



Sabrina Conza <sabrina.conza@thefire.org>

Meeting Follow-up

Zenobia Hargust [REDACTED]

Fri, Feb 19, 2021 at 5:19 PM

To: Gregory Manco [REDACTED]

Cc: Kristopher Tapp [REDACTED]

Gregory,

I understand that we shared some concerning information with you during this afternoon's Zoom meeting, so I wanted to follow-up with you regarding the key points:

The University received several complaints regarding online postings that were allegedly made by you and are of a biased or discriminatory nature.

The University will be conducting an investigation to gather facts associated with these claims. We ask that you consider participating in the investigation when contacted by an external investigator. Additional information will be forthcoming regarding an opportunity for you to participate in the investigation process. Based on the evolving nature of multiple student complaints, we are concerned about the impact on students in the classroom.

For this reason, we are placing you on a paid administrative leave, pending the outcome of an external investigation. This leave includes both your role as Assistant Visiting Professor and your volunteer role with the Baseball team.

The University will follow up with you on Monday with additional details.

Thank you

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Zenobia Hargust, MS, SPHR (She/Her)
Chief Human Resources Officer
Office of Human Resources
Saint Joseph's University | 5600 City Ave., Philadelphia
www.sju.edu
O: 610-660-3336 / E: zhargust@sju.edu
