

The Title IX Coordinator may delegate responsibilities under this policy to designated administrators or external professionals who will have appropriate training and/or experience. When used in this policy, the term Title IX Coordinator may include a Deputy Title IX Coordinator or appropriate designee. The Title IX Coordinator's contact information provided here is also included in the Appendix.

Title IX Director

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The University also has designated Title IX Investigators and a Title IX Training Manager. The Title IX Coordinator and the Title IX Investigators and Training Manager are all Title IX Officers for the purposes of this policy.

VII. PROHIBITED CONDUCT

In determining whether alleged conduct constitutes Prohibited Conduct under this policy, the University will look at the entire record as a whole and consider the totality of the circumstances. This inquiry will examine information such as the nature of the conduct and the context in which the alleged incidents occurred. All determinations regarding whether a Respondent has engaged in Prohibited Conduct will be based upon a thorough, objective and comprehensive review of the facts, and made on a case-by-case basis utilizing the preponderance of the evidence standard.

Conduct defined as Sexual Harassment I applies only to conduct that takes place in the United States. All other prohibited conduct defined below applies to such conduct, regardless of whether it occurred in the United States or outside of the United States.

The following forms of conduct, including attempting to engage in such conduct, are expressly prohibited by this policy ("Prohibited Conduct"):

A. Sexual Harassment I - This category of prohibited conduct has been defined by the Office for Civil Rights, U.S. Department of Education. It includes sexual harassment, sexual assault, domestic violence, dating violence, and stalking, and is defined as conduct on the basis of sex that satisfies one or more of the following:

- 1) An employee conditioning educational benefits on participation in unwelcome sexual conduct (i.e., quid pro quo);
- 2) Unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the educational institution's education program or activity; or
- 3) Sexual Assault, Dating Violence, Domestic Violence, or Stalking.