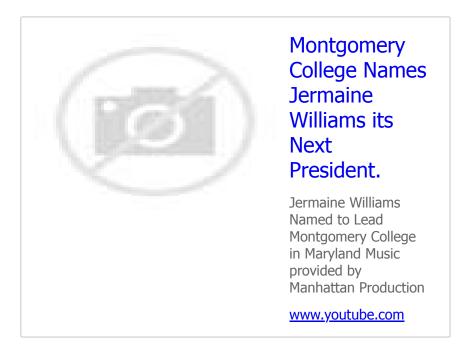
on behalf of Office of NCCFT Wed 12/22/2021 3:58 PM Dear Board of Trustees,

On December 17th, the NCC community received your email advising us that President Williams had resigned. It also has come to our attention that Dr. Williams was recently announced as the new President of Montgomery College in Maryland (see: <u>https://www.youtube.com/watch?v=wKQE64dGxZM</u>



). Despite Dr. Williams' resignation, he is still serving as President of NCC. This is not proper under any circumstances. Moreover, it is standard practice at institutions of higher education that under these circumstances the Provost or the Vice President of Academic Affairs immediately assumes the authority to make decisions and take charge of the College. This has not happened.

Dr. Williams has made it clear that his future is not with the NCC community. At this juncture, the College needs a leader who is genuinely and fully committed to NCC. Understanding that Middle States will soon be doing a Mid-Point Peer Review, NCC must have a leader who is totally committed to doing the work needed to keep the College in compliance with Middle States Standards and can meet the challenges posed by COVID.

We call on NCC's Board of Trustees to provide us with the needed leadership and immediately appoint an Officer in Charge.

Kind Regards-

Faren Siminoff, NCCFT President Stefan Krompier, AFA President Noreen Lowey, Chair of Chairs Elizabeth Hynes-Musnsik