



**Kansas City
Art Institute**

June 29, 2022

Ash Mikkelsen [REDACTED]

Dear Ash,

Thank you for attending the Incident Review Conference on Wednesday, June 15 to discuss your involvement in a situation that was reported to KCAI Staff Members on June 7th, 2022. The alleged violations reported are as follows:

Violation of other published college regulations, policies, or federal, state, and local laws. Such regulations and policies may include hazing, campus academic departmental safety manuals and policies, sexual misconduct, sex discrimination and sexual harassment policy, sexual misconduct and/or sexual harassment that falls outside the jurisdiction of KCAI's Title IX policy, KCAI Covid-19 policy, etc. (KCAI Student Code of Conduct)

*Specifically, content on social media that has contributed to the development of a hostile environment and reflects potential Sexual Harassment.

As discussed at the IRC meeting, the Incident Review Conference has also served as your Administrative Hearing in our Student Code of Conduct Process.

It has been determined, based on a preponderance of the evidence available, that your behavior did violate the KCAI Student Code of Conduct. You have been found responsible and assigned the following sanction:

Expulsion. You have hereby been expelled from the Kansas City Art Institute. You will be withdrawn from all current and future classes and will not have the opportunity to re-enroll in the future. We will refund your \$250 tuition deposit.

While this is the most severe sanction KCAI can assign, the quantity of posts and their egregious nature reflect unacceptable behavior. Additionally, the conversation we had when we met leads me to believe that you feel it is acceptable to glorify these acts that are in violation of KCAI's policies and against its community standards.

Should you wish to appeal, the KCAI Student Code of Conduct procedures can be found at https://mykcai.kcai.edu/ICS/Campus_Policies/. The appeal may be submitted to Amanda Hajdu, Director of Student Support, at ahajdu@kcai.edu.

If you have any questions about the above resolution and/or sanctions, please feel free to contact me at 816-802-3419 or via email at jtimson@kcai.edu.

Sincerely,

Joe Timson
Assistant Dean of Students