



# Right to Dissent and Demonstration Policy

## Students are responsible for knowing the following:

For well over a century, Occidental has acted upon the principles that colleges and universities serve the common good through learning, teaching, research, and scholarship; and that the fulfillment of this function necessarily rests upon the preservation of the intellectual freedoms of teaching, expression, research, and debate. All members of the Occidental community have a responsibility to exemplify and support those freedoms in the interests of reasoned inquiry.

The right to dissent is essential to academic freedom and scholarly pursuits. Protest against a particular position, action or situation is permitted as long as the protest activity does not restrict the freedom of thought or movement of others who hold different views. Occidental College is an institution guided by a deep conviction of the worth and dignity of the advancement of knowledge. It encourages the free pursuit of learning and makes every reasonable effort to foster honest academic conduct. It respects and defends free inquiry by its constituents while expecting that in the exchange of criticism and ideas, all will show due respect for the opinions of others.

Occidental College imposes on students, faculty members, administrators, and trustees an obligation to respect the dignity of others, to acknowledge their right to express differing opinions, and to foster and defend intellectual honesty, freedom of inquiry and instruction, and free expression both on and off campus. When speaking or acting as a private person, members of the Occidental College community shall not create the impression that she/he speaks or acts for the College. The expression of student dissent and the attempt to produce change may not be carried out in ways that injure individuals, or damage institutional facilities, or disrupt the operations of the College. Speakers on campus must not only be protected from violence, but also be given an opportunity to be heard. Students who seek to call

invasion of the rights of others on the property of Occidental College is prohibited. Determination of when a demonstration or action is non-peaceful or disruptive may be difficult, but Occidental College subscribes to the general guidelines listed below.

1. Non-peaceful actions or demonstrations are those that endanger or injure, or threaten to endanger or injure, any person, or that damage or threaten to damage property.
2. Disruptive actions or demonstrations are those that restrict free movement, or interfere with, or impede access to, regular activities or facilities of the College.

#### A. General Guidelines

When the President of the College, or his/her designee, informs students in a given area that their collective actions are judged non-peaceful or disruptive and that they should disperse, students remaining may be charged, with a violation of this policy.

Any student acting in a non-peaceful or disruptive manner, whether he or she is acting individually or within a group, may be charged on the basis of the individual's or group's behavior with a violation of this policy. Ignorance of this policy or lack of intent to violate this policy is not an acceptable justification for violating it.

Lack of intent or lack of awareness of the existence of College policy will not excuse violations.

The President of the College or his/her designee, is authorized to take actions against any student violating this policy. Actions may include arrest, or other legal action, or notice of disciplinary charges and handled through the College's disciplinary procedures. The President may delegate his/her authority to act.

#### B. Enforcement Policy

In the event of a non-peaceful or disruptive action on the property of Occidental College, the College will act according to the following procedures:

1. The President of the College, or his/her designee, will determine whether or not negotiation will take place with those involved in the demonstration or disruption. The President, or his/her designee will also determine the actions to be taken including, but not limited to, interim suspension or arrest. The President of the College or his/her designee, may place students on interim suspension for violating this policy.
2. Cases of disruption or non-peaceful action normally will be treated as a violation of the Code of

# Contact Student Affairs about the Handbook

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