



Reporting Bias

Bias incidents can hinder our capacity to work with, teach, and learn from one another. If you observe or experience an incident of bias, we encourage you to file a bias incident report to Mason’s Bias Incident Reporting Team (BIRT). The BIRT will provide information and referrals to resources, while also tracking incidents to examine trends and opportunities for education.

Reporting Bias FAQ

What is a bias Incident? +

Where can I report a bias incident? +

What is the purpose of the BIRT? -

Some bias-motivated, prejudice or otherwise disrespectful acts may be constitutionally protected speech and thus not subject to University disciplinary action or formal investigation. However, at times they are out of congruence with our University’s values and characteristics. The BIRT enables Mason to provide support to community members who file a report, keep records of bias incidents, and analyze trends in efforts to continually improve our campus community with regard to our values. The

BIRT does not investigate, arbitrate, or replace other Mason procedures or services. Its purpose is to supplement and work with campus units to connect those who have been a target of an act of bias or those who have witnessed such an act with appropriate support and resources. The new protocol complements but does not substitute for University procedures regarding the [reporting of discrimination](#), including sexual misconduct, to the Office of Compliance, Diversity, and Equity (integrity.gmu.edu/or 903-773-8730).

What happens when I file a report?



Can I report anonymously?



What is the composition of the Bias Incident Response Team (BIRT)?



[File a Bias Incident Report](#)

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BUSINESS HOURS

Monday-Friday: 8:30am-5:00pm
Saturday & Sunday: Closed
In-person services: Monday-Friday 10:00am-
3:00pm