



Bias and Hate Incidents

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Related Content

UNO is committed to creating and maintaining a welcoming and inclusive campus community. Every individual is valued and should feel welcomed and included as a member of this community. The university serves to make sure ALL people at UNO feel safe to be themselves.

[Report a concern](#)

Definitions

Bias

A pre-formed negative opinion or attitude toward a group of persons based on their race, religion, ethnicity/national origin, or sexual orientation (FBI Hate Crime Data Collection Guidelines).

Bias Incident

An event that has the effect of demeaning or degrading an individual or a group and is motivated in whole or in part by the perpetrator's bias against a particular group. Experiencing prejudice, stigma, or discriminatory attitudes and/or behavior.

Bias Crime/Hate Crime

A criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias against a particular group. (In addition to those mentioned above, other categories or identities may be protected depending on where the crime took place; local and state laws may vary and a federal offense may have been committed).

Bias Related Emergency

A bias related emergency is an event in which F Safety or 911 should be contacted. Public

Safety can be contacted by calling [402.554.2911](tel:402.554.2911). It is an event, motivated by bias or hate, which endangers, or could endanger, the health and safety of the target.

Bias Related Non-Emergency

A bias related non-emergency is a situation that is not life threatening and does not warrant a call to Public Safety or 911. This is a situation that is motivated by bias or hate, but does not require an immediate intervention. These incidents would be appropriate to be reported.

How to Report a Bias Incident

The university receives and responds to reports of bias incidents that have been experienced or witnessed. If you, or a friend, believe you have witnessed or experienced a bias-related incident please report it here: [Report a concern](#)

Reports will be reviewed in a timely manner. For emergencies, please contact Public Safety at [402.554.2911](tel:402.554.2911) or the appropriate police agency.

When reporting an incident you have the option of reporting it as "information only" or "request for follow up." Information only reports are intended to give the university information on the student experience at UNO. These reports help keep a pulse on the campus climate.

If you have experienced or witnessed a bias-related incident, please mark it as a request for follow up. The university will follow up with you to connect you to any resources you may need. The university will inform you of options on campus and in the community to provide you with the support you may need.

Reports can be filed anonymously which may have may cause a limited response. Every effort will be made to keep your report confidential. However, as administrative agents in an educational institution, adhere to the laws and standards governing the disclosure of information to third parties both within and external to the University. Such information is only disclosed on an administrative need to know basis and only according to the relevant laws/policies that govern such disclosure.

If you believe you have been the victim/survivor of a crime please contact [Public Safety](#) or the appropriate police agency.

What Happens Once a Report is Submitted?

Once a report is received, the report will be reviewed by leadership in the Division of Student Success. You may be contacted to provide support and follow up.

Reports submitted assists in making UNO a more safe and inclusive environment.

Policies

The University of Nebraska at Omaha (UNO) is committed to maintaining an environment for all students, faculty, staff, and visitors, that is fair and responsible – an environment that is based on one’s ability and performance.

The University of Nebraska at Omaha declares and affirms a policy of equal education and employment opportunities, and non-discrimination in providing services to the public. Therefore, the University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment. The University of Nebraska at Omaha prohibits sexual harassment, including sexual violence.

Sexual Harassment and Sexual Assault

Title IX is a federal law that prohibits sex discrimination in federally funded education programs and activities. Title IX applies to students, faculty, staff, or anyone present on campus regardless of sexual orientation, gender identity, immigration status, or disability status. The ban on sex discrimination includes sexual harassment, sexual assault, intimate partner violence, and stalking. Report known or suspected incidents immediately to UNO’s Interim Title IX Coordinator, Sarah Weil at [402.554.2120](tel:402.554.2120), sweil@unomaha.edu, or via the [online reporting form](#). For more information, please visit UNO’s [Office of Equity, Access & Diversity’s website](#).

Related Links

[ACLU of Nebraska](#)

[Anti Defamation League](#)

[City of Omaha, Office of Human Rights and Relations](#)

[Inclusive Communities](#)

Help Myself

[Single Parent Support](#)

[Bullying and Harassment Support](#)

[Bullying and Hazing Support](#)

- **Bias and Hate Incidents**

[Homelessness & Housing Insecurity](#)

[Food Insecurity](#)

[Stalking & Cyberstalking Support](#)

The University of Nebraska at Omaha values creating and maintaining a welcoming and inclusive environment.

Additional Resources

[Counseling and Psychological Services \(CAPS\)](#)

[Nebraska Medicine UNO Health Center](#)

[Victim & Survivor Advocates](#)

[Public Safety](#)

[Educational Opportunities](#)

NEXT STEPS

[Visit UNO](#)

[Request Information](#)

[Apply for Admission](#)

[The UNO Advantage](#)

[Our City \(Omaha\)](#)

JUST FOR YOU

[Future Students](#)

[Current Students](#)

[Work at UNO](#)

[Faculty and Staff](#)

[A-Z List](#)

POPULAR SERVICES AND RESOURCES

my.unomaha.edu

Academic Calendar
Campus Buildings & Maps
Library
Pay Your Bill
Course Catalogs
Internships & Career Development
Bookstore
MavCARD Services
Military-Connected Resource Center
Speech Center
Writing Center
Human Resources
Center for Faculty Excellence

AFFILIATES

University of Nebraska System
NU Foundation
Buffett Early Childhood Institute
Daugherty Water for Food Institute
National Strategic Research Institute
Peter Kiewit Institute
Rural Prosperity Nebraska

[UNIVERSITY POLICIES](#)

[PRIVACY STATEMENT](#)

[ACCESSIBILITY](#)

[402.554.2800](tel:402.554.2800)

University of Nebraska Omaha, 6001 Dodge Street, Omaha, NE, 68182 

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Our Campus. Otherwise Known as Omaha.

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