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Letter

Aaron Terr <aaron.terr@thefire.org>

Tue, Nov 1, 2022 at 12:14 PM

To: "England, Susan Elizabeth" <sengla10@utk.edu>

Cc: tlee35 <tlee35@utk.edu>, "Brown, Lonnie T" <ltbrown@utk.edu>, "Mazer, Joseph Paul" <joemazer@utk.edu>, "Messinger, Lori" <lmessing@utk.edu>, "Young, Jason T" <jason.young@utk.edu>, "McIntyre, Ellen" <emcinty2@utk.edu>, "Mench, Matthew M" <mmench@utk.edu>, "Thompson, Jim (Jim)" <jthomp70@utk.edu>, "Niederhauser, Victoria" <vniederh@utk.edu>

Dear Ms. England:

Thank you for sending Chancellor Plowman's response to FIRE's October 5 email. In that message, we sought clarification about whether any of UT Knoxville's original Diversity Action Plans' objectives cited in FIRE's September 15 letter have been—or will be—adopted into policy or otherwise implemented. Chancellor Plowman's response makes clear that colleges and campus administrative units are now working from new Diversity Action Plans established this year. However, it remains unclear whether any of the original plans' problematic elements cited in FIRE's letter were implemented before colleges began working from the new plans. We would appreciate clarification on this specific issue.

We thank Chancellor Plowman for her responsiveness to our inquiries, and want to ensure we have complete and accurate information.

Sincerely,
Aaron Terr

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