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Letter

Aaron Terr <aaron.terr@thefire.org>

Wed, Oct 5, 2022 at 9:03 AM

To: "England, Susan Elizabeth" <sengla10@utk.edu>

Cc: tlee35 <tlee35@utk.edu>, "Brown, Lonnie T" <ltbrown@utk.edu>, "Mazer, Joseph Paul" <joemazer@utk.edu>, "Messinger, Lori" <lmessing@utk.edu>, "Young, Jason T" <jason.young@utk.edu>, "McIntyre, Ellen" <emcinty2@utk.edu>, "Mench, Matthew M" <mmench@utk.edu>, "Thompson, Jim (Jim)" <jthomp70@utk.edu>, "Niederhauser, Victoria" <vniederh@utk.edu>

Dear Ms. England:

Thank you for sending Chancellor Plowman's response to FIRE's September 15 letter concerning UT Knoxville's Diversity Action Plans. It was our understanding that the more recent 2022 plans, which most individual colleges and campus units titled "Annual Diversity Action Priorities," supplemented, rather than replaced, the original Diversity Action Plans. For example, the Office of Communications and Marketing's 2022 priorities document appears to cite its original Diversity Action Plan: <https://diversity.utk.edu/wp-content/uploads/2022/02/2022-Priorities-for-the-Office-of-Communications-and-Marketing.pdf>.

Nevertheless, we appreciate Chancellor Plowman's assurance that the original plans are no longer in place. In the interest of further clarification, does this mean that none of the original Diversity Action Plans' objectives cited in FIRE's previous letter have—or will be—adopted into policy or otherwise implemented? We respectfully request a response confirming as much.

Sincerely,
Aaron Terr

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