



2019–2020 ANNUAL REPORT



TABLE OF CONTENTS

- 04** Naomi Mathew
- 06** Mike Brown
- 08** John and Jane Doe
- 10** Anne DiMartini and Leslie Beggs
- 12** Daniel Zahn
- 16** Sam Rechek
- 18** Ilana Redstone
- 20** Albert Paulsson
- 22** College Freshmen
- 24** Bob Corn-Revere
- 26** Conclusion
- 28** Key Financials
- 30** FIRE Staff
- 32** Leadership





In October 2019, FIRE and our allies gathered in New York City to mark our 20th anniversary. The gala featured individuals who shared stories from their experiences on campus, and Board Chairman Anthony Dick noted that “Each FIRE ally, each student, each faculty member—has a story like the ones you just heard.”

Now, looking back at the July 2019–June 2020 year, FIRE’s efforts have resulted in still more moving stories. They range from those facing rights violations to those fighting to prevent them. And they came during a year full of more challenges than anyone could have anticipated.

A worldwide pandemic and the resulting lockdown, widespread protests over racial injustice, and the continuing growth of “cancel culture” upended campus life—and the way FIRE staffers work. Even as travel halted, video calls proliferated,

and conferences were canceled, our workload *increased*, with staff inundated by cases, calls for help, and demands for our perspective on everything from remote learning to handling protests.

In the midst of this, one thing that never wavered was our commitment to defending student and faculty rights and upholding civil liberties. That commitment is the reason that we can proudly look back at the 2019–2020 year as one of our most successful.

While the situation on campus might tempt us to turn to pessimism, these stories provide a reason for optimism. The new decade has offered opportunities for growth and action, and thanks to our donors, FIRE was able to respond to those opportunities, celebrate major victories, and secure lasting impacts.



NAOMI MATHEW

When Naomi Mathew tried to start an animal rights club at Truman State University, she expected to speak with fellow students about an issue that matters deeply to her.

Naomi had followed all the guidelines for starting a new campus group. She submitted an application form, selected an adviser, and identified more than 10 interested students. But following a hearing and closed-door deliberations, administrators denied the application, citing “the emotional risk” of potentially hostile student reactions, the possibility that police responding to such situations could be emotionally upsetting to other students, and the “reputational risk” of associating with PETA.

Sadly, Naomi and her fellow students were not the first to be rejected. Since 2015, Truman State administrators had denied approval to at least 43 prospective student groups, including those advocating for first-generation college students, children with cancer, and the elimination of the global slave trade.

But Naomi’s story doesn’t end there. Thanks to FIRE’s Individual Rights Defense Program, Naomi stood up to Truman State’s administration and received formal recognition for her group. Not only did FIRE secure justice for Naomi, we also forced the university to revise its policies.



Photo: Rivera Eye Photography

“I was so excited when I heard the news . . . reforming the process doesn’t just help our group, but any students trying to start a new organization.” *Truman State University student Naomi Mathew*



Naomi is only one example of the individuals FIRE defended this year. Our Individual Rights Defense Program also successfully advocated on behalf of:

- A New School professor charged with racial discrimination for quoting James Baldwin's use of a racial slur in class.
- A Worcester State University chapter of Turning Point USA denied recognition because of its conservative views.
- A Scottsdale Community College professor asked to formally apologize for a quiz question relating to Islam.
- A student at Haskell Indian Nations University kicked out of campus housing for using a swear word after a campus employee threatened to tow his car.



FIRE fielded over 1,100 cases involving individuals and groups facing abuse, and we responded to each one through either referrals, behind-the-scenes assistance, or direct intervention.



In June, FIRE broke our monthly case record—with 289 cases submitted and reviewed.



In 2019, FIRE reviewed cases from 49 states and more than 525 institutions.



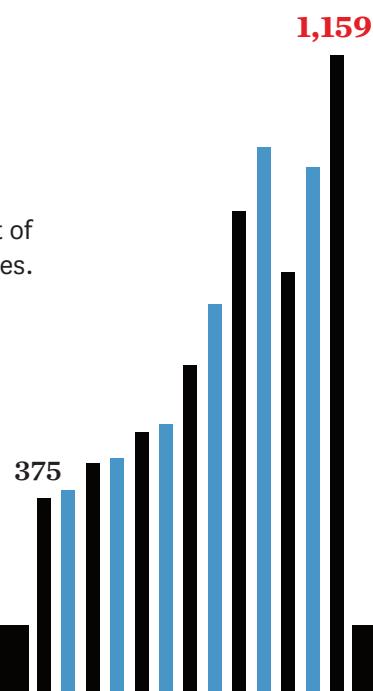
Approximately two-thirds of FIRE's cases in 2019 involved students, with most of the remaining third made up of faculty cases.



FIRE's Individual Rights Defense Program won 22 victories this year.



Since 1999, FIRE has won 367 defense victories at 236 unique colleges and universities.



REVIEWED CASES OVER TIME

2007-08

2019-20

MIKE BROWN

In April 2019, Jones County Junior College student Mike Brown tried to poll his fellow college students about legalizing marijuana. A member of the college's chapter of Young Americans for Liberty, Brown hoped to spark a dialogue about civil liberties.

In response to that civic activism, Jones College administrators summoned campus police, who told Brown he should have known better than to blatantly exercise his free speech rights on campus without administrative approval. The college required that approval and mandated a minimum three-day waiting period before "*gathering for any purpose*" anywhere on campus.

"Some people get in trouble for smoking weed, but at Jones College, I got in trouble just for trying to talk about it," said Brown. "College is for cultivating thought and learning and encouraging civil discourse with your peers. That's not what's happening at Jones College."

Fortunately for Brown, FIRE's Litigation Project works to force administrators like those at Jones College to respect the First Amendment. In September, FIRE and Brown filed suit against the college. Together with our staff, Brown is continuing his fight for civil liberties.



10

FIRE wrote or signed onto 10 *amicus* briefs in key legal cases this year.



30

Over the last three years, FIRE's Eighth Circuit victory at Iowa State University has been cited more than 30 times in other cases and in legal scholarship—a sign that our work is shifting legal precedent.



“I am profoundly grateful to all the folks at FIRE who helped vindicate me by making sure the college had to pay a price for trampling on my free speech rights.”

Kirkwood College Professor Jeff Klinzman

While fighting in the courts for students like Brown, FIRE’s Litigation Project also worked through demand letters that threatened litigation to secure justice on behalf of individuals.

- Thanks to FIRE’s demand letter campaign, the approximately 53,000 students of California’s Rancho Santiago Community College District are no longer restricted by seven unconstitutional speech codes, including bans on “vulgarity” and “hate speech.” FIRE teamed up with students at the district’s Santa Ana College to overturn the policies after they were charged with violating the Student Code of Conduct for hosting a “free speech ball” event on campus.
- Kirkwood College in Iowa was forced to pay \$25,000 in damages to Professor Jeff Klinzman after he was fired for his personal Facebook posts. Kirkwood told Klinzman to resign or be removed from the classroom after his posts referencing President Trump and Evangelical Christians were picked up by conservative media outlets. FIRE’s litigation team worked with Klinzman to secure justice.



150

FIRE’s Legal Network was relaunched and currently boasts more than 150 members.



250,000

Since our Litigation Project’s demand letter work began, we have secured policy changes affecting almost 250,000 students and faculty members.

JOHN AND JANE DOE

In May 2020, FIRE celebrated our biggest victory to date when the Department of Education announced new Title IX regulations. That victory is one that represents millions of stories across the country, as it will advance justice for every single student in America.

The new regulations guarantee critical due process protections in Title IX proceedings that have long been denied to students on college campuses, including an express presumption of innocence; impartial investigators and decision-makers; and a requirement that all relevant evidence receive an objective evaluation. They also dramatically bolster campus free speech rights by defining “sexual harassment” as it was articulated by the Supreme Court in 1999’s *Davis v. Monroe County Board of Education*. The *Davis* standard provides a clear path for institutions to respond to allegations of sexual misconduct while also protecting students’ expressive rights, thereby ensuring that sexual harassment may be punished without sacrificing First Amendment principles.

The weight of these changes cannot be underestimated. According to FIRE’s research, nearly three-quarters of America’s top universities do not expressly guarantee students they will be presumed innocent until proven guilty. In light of that, it’s no surprise that the deterioration of due process



Photo: Shutterstock

on campus has led to a flood of unjust outcomes for both accusers and the accused. Since 2011, more than 600 lawsuits have been filed against colleges for allegedly conducting unfair disciplinary processes. Meanwhile, restrictive harassment policies continue to plague our colleges and universities and are routinely used to punish constitutionally protected speech. After nine years of tireless advocacy by FIRE, millions of students will no longer encounter serious restrictions on their constitutional rights. While celebrating that milestone, FIRE’s Legislative and Policy Project also worked throughout the last year to advance student and faculty rights at the state and federal level.



“Today, we won an important victory. But our work is not over. We will continue to fight to ensure that students are afforded the rights now guaranteed to them when they return to campus this fall.”

FIRE Executive Director Robert Shibley



FIRE’s perspective on the Title IX regulations was mentioned in nearly 250 articles.



FIRE submitted a formal comment on the Department of Education’s proposed regulations on religious liberty and freedom of expression on campus in February.



FIRE’s legislative staff has been involved in work on 16 state-level bills in 2020 alone, whether advocating for rights-protective legislation or against proposals that threaten rights.



Since FIRE began our legislative work, 21 states have enacted rights-friendly legislation.

ANNE DIMARTINI AND LESLIE BEGGS



“Due Process rights are basic human rights...”

Yosemite Community College District’s Due Process Policy

Photo: Mindful Media Photography

Yosemite Community College District was famously at the center of FIRE’s 2013 Modesto Community College case, which focused national attention on the district after administrators enforced an unconstitutional policy against student Robert Van Tuinen when he attempted to hand out copies of the Constitution on Constitution Day. That controversy and its fallout (a FIRE-led lawsuit forced the college to revise its policies and pay \$50,000 in damages) motivated Yosemite Community College District trustees Anne DeMartini and Leslie Beggs to consider whether the district was falling short of its constitutional obligations to provide due process to those accused of violating college policies.

Over the past several years, DeMartini and Beggs led a campaign to have a new policy implemented by the district aimed at protecting fair procedure. In partnership with FIRE’s staff, they pushed those changes through this year and celebrated their unanimous passage in April. The policy is remarkable in its commitment to due process. At a time when far too many colleges and universities ignore the principles of justice, YCCD’s policy serves as a gold standard—and a reminder that institutions can protect *all* student and faculty rights by preserving due process.

With advocates like DeMartini and Beggs and new resources such as a litigation tracker and Model Code of Student Conduct, FIRE’s Procedural Advocacy Project coordinated an aggressive fight for due process and fair procedure this year.



Yosemite Community College District's new policy preserves the due process rights of more than 25,000 students across California.



In 2019, 49 out of the 53 universities reviewed in our *Spotlight on Due Process* report received a grade of D or F for either their sexual misconduct procedures or their procedures for other non-academic misconduct charges.



In June, FIRE released our Model Student Code of Conduct, which provides administrators with a complete framework of policies for a fair campus judiciary process.



In October, we launched our Campus Due Process Litigation Tracker, a running digest of cases affecting students' and faculty members' rights in campus judicial proceedings.



The Tracker has recorded over 14,000 page views since it launched.



Thanks in part to FIRE, Student Defenders groups around the country helped hundreds of students navigate the campus disciplinary process. For example, Penn State's Student and Organization Rights Advisors group was able to increase their capacity and recorded a 65 percent increase in requested cases.



31 student activists attended our 2019 Student Defenders conference to learn about advocating for due process.

DANIEL ZAHN

When Daniel Zahn wanted to learn more about the policies on his campus, he looked up Pennsylvania State University on FIRE's Spotlight Database. He then reached out to our policy reform staff to ask why one policy earned our worst, "red light" rating. After hearing from FIRE, he became interested in advocating for policy reform. Daniel met with the president of the university and other stakeholders, and eventually secured a revision to the policy, so that Penn State's overall rating improved to a "yellow light" rating.



Thanks to his initial experience, Daniel was motivated to join FIRE for an undergraduate internship in the summer of 2019. After his internship, Daniel continued to advocate for changes to the rest of the speech codes at Penn State, presenting about Penn State's policies and the value of free speech at a student conference, and continuing to meet with administrators to provide suggested revisions. Daniel also advocated for the university to adopt the "Chicago Statement" in support of academic freedom and free expression. Ultimately, after working on the project for over a year, Daniel and his colleagues successfully convinced the University Park Undergraduate Association to adopt their resolution endorsing the Chicago Statement in January 2020.

Daniel is just one of the campus allies FIRE's Policy Reform Project has worked with over the past year. Their work, and FIRE's accompanying research and advocacy, has helped secure vital policy changes across the country.

"Working with staff members at FIRE allowed me to use their knowledge, my connections, and our shared passions to make concrete changes to my college's speech policies in an effective manner." *Campus ally Daniel Zahn*



In the last three years, FIRE has secured revisions to almost 300 individual policies.



FIRE's Policy Reform Project won 25 victories affecting over 350,000 students.



FIRE welcomed four schools to our “green light” list of institutions without speech codes.

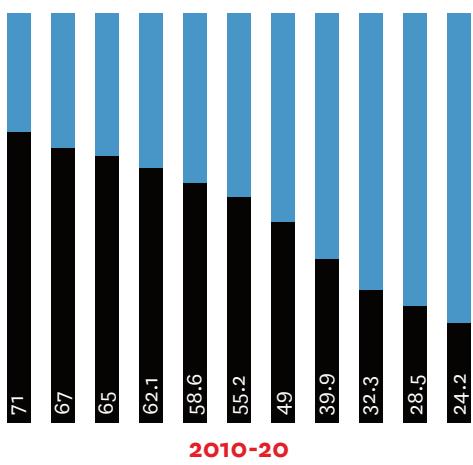


Mississippi and Arizona are now green light states, with no FIRE-rated institutions maintaining restrictive policies.



Since 2013, the percentage of institutions surveyed in our annual report that maintain unconstitutional free speech zones has been halved, from 16 percent to 8 percent.

The percentage of “red light” colleges and universities that systematically violate students’ and faculty members’ right to freedom of expression dropped to 24.2 percent.



Our speech code reporting has noted a growing number of green light schools in recent years.

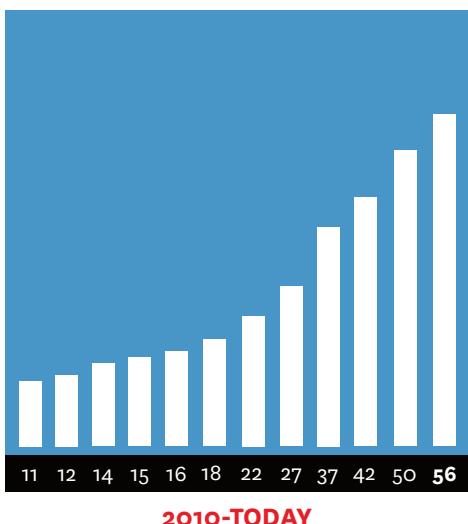




Photo: Shutterstock



Green light institutions offer students an environment free from restrictive policies. In the last year, we've seen how that policy structure often translates into a friendlier climate for free expression. Consider these cases:

- The president of the University of New Hampshire shared resources with students ahead of election season, noting that “debate and argument are important elements on a college campus” and encouraging students to exercise their expressive rights.
- The Mississippi commissioner of higher education celebrated the state’s new green light status with a public statement in December, saying “It is important to have policies in place to ensure [] rights are protected for all” and highlighting the “importance of free speech.”
- Keene State College held an event in October featuring the college president titled, “Let’s continue to talk to each other about freedom of speech.”
- Following a controversial tweet made by a student in the wake of George Floyd’s death, there were calls for his expulsion from Kansas State University. The KSU administration stood by its policies, noting that the message may have been “disrespectful,” but that the university “must operate within the law.”

“very positive, respectful, and professional”

“very helpful and responsive”

“excellent”

“the process was collegial and patient”

“valuable”

Administrators describing their experiences working with FIRE’s policy reform team

SAM RECHEK

Sam Rechek first encountered FIRE when he attended our 2019 FIRE Student Network summer conference just before his freshman year at the University of South Florida. There, he and over 100 other students heard from keynote speakers Professor Randall Kennedy of Harvard Law School and former ACLU president (and current New York Law School professor) Nadine Strossen, met fellow activists, and learned more about First Amendment law and principles.



That experience was the first step in Sam's commitment to reform and activism. During his first year at USF, he launched First Amendment Forum, an organization dedicated to promoting viewpoint diversity and encouraging students to engage in healthy discourse. He has also been actively working with FIRE's policy reform team to encourage reform of USF's speech codes and brought a FIRE speaker to campus as part of that effort. This summer, he joined FIRE as a summer intern, spending 10 weeks gaining the knowledge and skills necessary to continue his work on campus and throughout his life as a citizen of our democracy.

In the past year, students like Sam were empowered to stand up for their rights thanks to our FIRE Student Network (FSN). Despite the setbacks presented by the coronavirus lockdown, the FSN was able to educate students across the country and motivate students to take action in support of campus rights.



In July 2019, FIRE hosted 124 students at our annual summer conference.



Thanks to FIRE's outreach:

- A student government leader at Iowa State University who attended our summer conference organized a session at the annual student government retreat to discuss campus free speech and the importance of ensuring viewpoint-neutral funding decisions for student groups.
- A student at Transylvania University worked with FIRE's policy reform team to advocate for speech code reform.
- Students at Vanderbilt University and Weber State University organized public records requests in order to learn more about their administration's policies and practices.

Just over 50 percent of students felt they had a good understanding of free speech prior to their attendance at our annual conference. After attending, over 90 percent reported they had increased that understanding.



FIRE welcomed 12 undergraduate and legal interns for our 2020 Internship Program, which was held remotely this year.



The FSN coordinated 17 campus speaking appearances for FIRE staffers before campuses shut down in March.



FIRE has offered numerous virtual resources to students in the midst of COVID-19, including a summer webinar series and a statement on remote learning.

ILANA REDSTONE

In her work as a sociology professor at the University of Illinois at Urbana-Champaign, Ilana Redstone examines how we communicate across ideological divides and is particularly interested in reducing political polarization. Her courses, including one titled “Bigots and Snowflakes,” try to show students the importance of questioning the prevailing norms and assumptions.



Ilana brought those ideas to our 2019 Faculty Network Conference, where she presented her work on diverse perspectives. Her research was further featured as part of our Faculty Network’s newsletter, which familiarizes our faculty members with the scholarship and advocacy being done by their peers at institutions around the country.

Thanks to individuals like Ilana, the Faculty Network has been able to build a coalition of professors committed to academic freedom and free expression on campus.

“The conference perfectly fulfilled my expectations: top quality keynote and speakers; interesting research; a community of like-minded individuals, though not exhibiting groupthink; and superb organization.”

“On many campuses dissenting against the stultifying orthodoxy can be a lonely and alienating experience. If nothing else, the FIRE Faculty Conference assures individual dissidents that they are not on their own and that they have allies elsewhere in the academy.”

Faculty feedback on the 2019 Faculty Network conference



61 faculty members attended our 2019 Faculty Network Conference in Boston.



Feedback for FIRE's conference was overwhelmingly positive, with every respondent reporting they would attend future events.



FIRE's Faculty Network has over 750 members.



According to a member survey, 60 percent of Faculty Network members have recommended FIRE resources to students and 75 percent to fellow faculty.

ALBERT PAULSSON

Albert Paulsson has been teaching Social Studies courses for 21 years at West Windsor-Plainsboro High School North in New Jersey. Albert felt it was critical that his students be cognizant of their rights and able to exercise them freely and with confidence, so he turned to FIRE's High School Network.

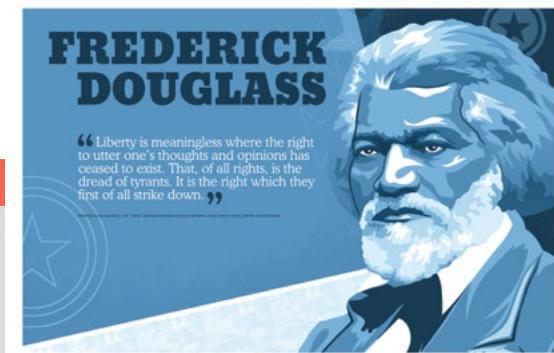


Albert has used the Network's vast array of teaching materials, from videos and podcasts to PowerPoint presentations and activities to provide his students with meaningful learning experiences. He reports that, "Since I began utilizing these resources, I have found that my students are more engaged with issues that matter and more willing to voice their opinions in classroom debates and discussions."

This year, FIRE's High School Network worked to provide hundreds of teachers like Albert the materials they need to educate future college students about the power of free expression.

In the past year, the FIRE High School Network has released:

- Classroom posters featuring free speech quotes from leading figures such as Benjamin Franklin, Frederick Douglass, and Eleanor Roosevelt.
- Six new curriculum modules, including lesson plans on elections, social media censorship, and Black History Month.
- A First Amendment online quiz, with 13 questions about First Amendment law.
- Tips on Choosing a College that Respects Free Speech.





\$20,000

FIRE's 2019 high school essay contest attracted over 1,600 entries and gave out \$20,000 in college scholarships to the winning entrants.



500

Over 500 students joined the FIRE Student Network as a result of their participation in the essay contest.



1,600

The FIRE High School Network has over 1,600 subscribers.



4,000

More than 4,000 copies of FIRE's comic book, *Finding Your Voice*, were distributed last year.



115,000

FIRE's various High School Network webpages attracted over 115,000 unique page views.



5,000

5,000 individuals have taken our new First Amendment online quiz since its release.

“The First Amendment gives a whole nation of people—both like me and extremely unlike me—this ability, this power to shape the world with their independent voices. And that is the most important thing to protect.” Alyssa Noseworthy, winner of the 2019 essay contest

COLLEGE FRESHMEN



“Your orientation materials for freshmen on campus free speech are excellent and are exactly what is needed . . .” *Subrina Cooper, associate general counsel, University of Southern Mississippi*



Photo: Shutterstock

Every year millions of freshmen arrive on campus excited to meet new friends, experience new things, and expand their minds. While this fall looks much different due to COVID-19, that initial opportunity for engagement remains. For the first time, many students are encountering an intellectual and social experience that should prepare them for a lifetime for learning and debate. That’s because this year, students at several colleges and universities have the opportunity to participate in FIRE’s new orientation program.

In the midst of growing hostility to and ignorance of First Amendment principles, FIRE’s program offers college freshmen the knowledge necessary to understand and support debate and dialogue from the start of their collegiate experience.

The program is just one example of the creative ways FIRE has worked to confront challenges on campus over the last year. Through special initiatives coordinated by our Targeted Advocacy Project, we are conducting outreach, research, and awareness projects aimed at increasing knowledge and attracting allies.



FIRE's new orientation program has six modules focused on various aspects of free expression. Modules are already in use at institutions such as Arizona State University, the University of Southern Mississippi, Rhodes College, and East Tennessee State University.



FIRE launched a campaign as part of our Home & Abroad Initiative, calling on 100 colleges and universities to pledge to protect expression for their students abroad and to carefully examine international partnerships that could jeopardize their rights.



The Targeted Advocacy Project released a report on threats to student journalism, as part of its annual research efforts.



Monthly traffic to FIRE's online First Amendment Library has tripled over the past year and new users increased by 30% in June alone.



FIRE released translated editions of our *Guides to Student Rights on Campus* in Chinese, Arabic, and Spanish.



FIRE's Will Creeley co-authored a coursebook titled *First Things First*, along with scholars Ron Collins and David Hudson. It provides students with the fundamentals of modern American free speech law in a clear, concise, and accessible manner.

BOB CORN-REVERE



When Jonathan Rauch, Bob Corn-Revere, Nadine Strossen, and Greg Lukianoff came together in December 2019 to discuss “the state of free speech in America” as part of the 100th episode of our podcast “So to Speak,” a large part of their conversation revolved around the growth of “cancel culture.” As part of that discussion, Bob Corn-Revere, a longtime FIRE ally and well-known First Amendment attorney, noted that “The fight has to continue. The educational process has to continue.”

In looking back over the last year, that statement could not be more true. That’s why FIRE strives to bring forward the stories of censorship and advocacy, to sponsor discussions like those on So to Speak, and to promote the ideals of free expression and due process.

In the last year, our Public Awareness Project brought FIRE’s perspective to millions of Americans, helped to secure advocacy victories, and shared our invaluable resources through creative avenues.

“an outfit that does yeoman’s work tracking the threats to free speech in colleges”

“In other words, FIRE’s work . . . is having a salutary effect. Sunlight, as usual, disinfects.”

“an exemplary civil liberties organization”

Select media coverage of FIRE



Photo: Shutterstock



FIRE staff spoke on 64 radio broadcasts and made 18 television appearances.



425

FIRE received more than 425 media requests for comment.



3,713

FIRE was mentioned in 3,713 articles.



200



FIRE's Newsdesk broke over 200 campus news stories and our various posts resulted in coverage in over 700 other news stories.



215,000

FIRE produced 20 videos and attracted more than 215,000 views.



1.1 M

Our website attracted 1.1 million visitors.



50,000

FIRE's 27 podcast episodes attracted over 50,000 listens.

CONCLUSION



The 2019–20 year was a remarkable one. FIRE marked our biggest victory to date with the announcement of new Title IX regulations; we adjusted to the realities of COVID-19; we responded to the largest-ever demand for our defense services; we distributed many critical educational materials; we celebrated our 20th anniversary; and so much more.

That story is one of successes and challenges. There is no doubt that FIRE's voice has never been more prominent, our projects have never been more comprehensive, and our approach has never been more creative. But it's also clear that the fight is far more serious than ever before. In tough times like these, we must continue to stand for free expression and individual rights, and to work hard to remind our society of their value. Together with our donors, FIRE has entered the new decade with a renewed commitment to our freedoms and their preservation on campus—and in our democracy.



FIRE has won 739 victories affecting more than 8 million students around the country.



We have secured over 400 policy changes affecting 4.7 million students—and millions more yet to arrive on campus.





“I’m so thankful that FIRE was there to help me every step of the way.”

“Thanks to FIRE, I knew my rights and I was empowered to fight for them.”

“With FIRE’s help, we have healed and helped bring meaningful change to campuses all over the country and support to so many families in need. For that, I am so proud, and so very grateful.”

“Lucky for me, FIRE made it so easy.”

“Of all the organizations I contacted, it was FIRE that said ‘Yes.’”

“I know FIRE will always be there for me, students, and faculty who need them.”

“FIRE is one of those rare organizations that truly understands just how critical it is to work with people across party lines—and keep the conversation going.”

Speakers at FIRE’s 20th anniversary gala

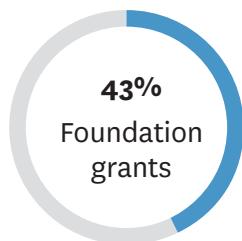
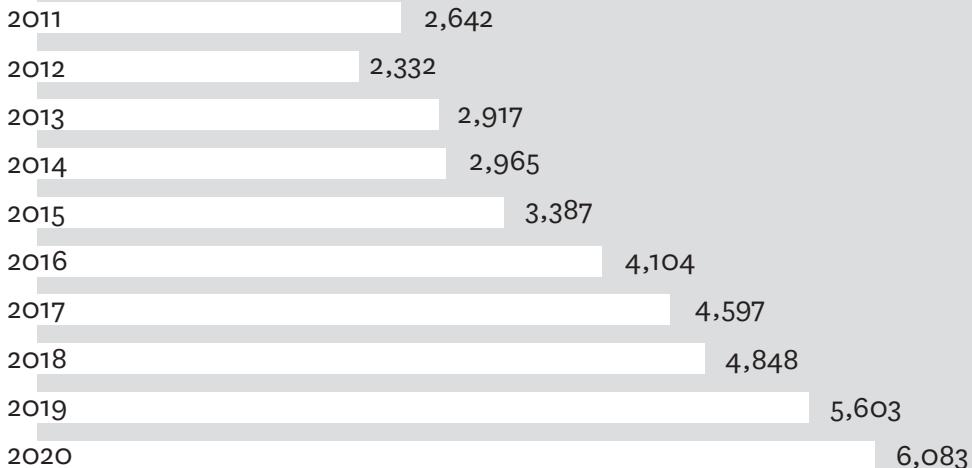


KEY FINANCIALS FROM FIRE'S 19-20 FISCAL YEAR

REVENUE	
Contributions	\$13,611,877
Investment	(\$111,003)
Other	\$44,767
TOTAL	\$13,545,641
EXPENSES	
Programs:	\$7,416,948
Individual Rights Defense Program	\$789,770
Policy Reform Project	\$462,253
Litigation Project	\$672,588
Legislative and Policy Project	\$669,749
Procedural Advocacy Project	\$172,448
FIRE Student Network	\$1,035,757
High School Outreach Project	\$474,910
Faculty Outreach Project	\$287,611
Public Awareness Project	\$2,527,953
Targeted Advocacy Project	\$323,909
Administrative	\$714,528
Development	\$1,494,811
TOTAL	\$9,626,287
ASSETS AND LIABILITIES	
Cash and Equivalents	\$2,685,006
Investments	\$18,290,973
Pledges and Receivables	\$511,895
Fixed Assets	\$1,252,880
Other Assets	\$210,048
Liabilities	(\$1,665,644)
NET ASSETS	\$21,285,158



Total number of donations



We raised **\$13.6 million**, 57 percent from individual donors and 43 percent from foundation grants.

Over 1,000 individuals or organizations donated to FIRE for the first time this fiscal year.





Bridget Glackin



Ryne Weiss



Michael Maggiore



Molly Nocheck



Giovanni Gravano



John Merigliano



Greg Lukianoff



Jackie Farmer



Alex Morey



Alisha Glennon



Josh Smith



Will Creeley



Tyler Coward



Bonnie Kerrigan Snyder



Josh Haverlock



Nico Perrino



Daniel Burnett



Peter Bonilla



Joe Cohn



Khalia Abner



Peyton Cudaback



Azhar Majeed



Paul Bartow



Adam Steinbaugh





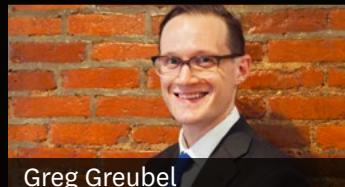
Londyn Harry



Robert Shibley



Michael Hurley



Greg Greubel



Laura Beltz



Ryan Ansloan



Zoe Kuenstler



Tim Murphy



Nikki Eastman



Lindsie Rank



Aaron Reese



Sabrina Conza



Ashley Adams



Sarah McLaughlin



Steve Strang



Mary Zoeller



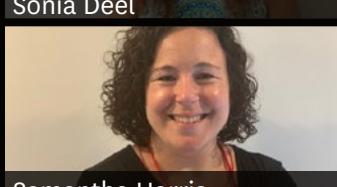
Sonia Deel



Susan Kruth



Pamela Paresky



Samantha Harris



Zachary Greenberg



Adam Goldstein



Marieke Tuthill Beck-Coon



End Meeting



FIRE's mission is to defend and sustain the individual rights of students and faculty members at America's colleges and universities. These rights include freedom of speech, freedom of association, due process, legal equality, religious liberty, and sanctity of conscience—the essential qualities of liberty. FIRE educates students, faculty, alumni, trustees, and the public about the threats to these rights on our campuses, and provides the means to preserve them.

Leadership

President and CEO

Greg Lukianoff

Executive Director

Robert Shibley

Co-founders

Alan Charles Kors
Harvey A. Silverglate

Board of Directors

Anthony Dick, Chairman
Barbara Bishop
John Ellis
Joseph Maline
John McWhorter
Marlene Mieske
Virginia Postrel
Harvey A. Silverglate
Keith Whittington

Foundation for Individual Rights in Education

510 Walnut Street, Suite 1250
Philadelphia, Pennsylvania 19106

215-717-FIRE (3473)
fire@thefire.org
thefire.org

Facebook.com/theFIREorg
Twitter.com/theFIREorg
YouTube.com/theFIREorg
Instagram.com/theFIREorg