

Frequently Asked Questions (FAQs)

– What can I share or report to the Bias Response Line (BRL)?

You can share or report instances of bias, discrimination, and/or harassment perpetrated against members of the University community. Those instances do not need to specifically relate to one of NYU's existing policies, such as the University's Non-Discrimination and Anti-Harassment Policies and Complaint Procedures for [Employees](#) and for [Students](#), or the University's [Sexual Misconduct, Relationship Violence, and Stalking Policy](#).

The BRL does not replace or reduce the reporting options in any of the University's existing policies.

Please take note that the University's Non-Discrimination and Anti-Harassment Policies and Complaint Procedures for [Employees](#) and for [Students](#) specifically cover discrimination or harassment based on a protected status. Examples of protected classes include, but are not limited to: race, religion, national origin, age, gender, and gender identity or expression. For more information on the scope of these protections, please review the applicable policy.

As noted above, the University also has a policy on [Sexual Misconduct, Relationship Violence, and Stalking](#). For more on the scope of that policy, please review the applicable provisions.

– Can the Bias Response Line (BRL) take remedial action?

No. The BRL intakes and tracks concerns and reports brought to its attention, and where appropriate refers the matter to the applicable office/unit for further assessment. The applicable office/unit may be other members of the OEO or elsewhere in the University.

Please take note, however, that the office/unit to which the BRL refers a given matter may take remedial action in accordance with University policy.

+ Can I be retaliated against for making a report with the Bias Response Line (BRL)?

+ Can I submit a report confidentially to the Bias Response Line (BRL)?

+ How does the Bias Response Line (BRL) affect academic freedom and free expression?

+ Should I contact the Bias Response Line (BRL) in cases of emergency?
