




# Helpful Definitions

+ Bias

+  
 Discrimination

- Harassment

Unwelcome conduct, including electronic and written communication that is based upon race, color, religion, age, disability, sex, national origin, marital status, genetic predisposition, sexual orientation, gender identity/gender expression, and/or veteran status. Harassment is further defined as behavior so severe, pervasive, or persistent that it limits a student’s ability to participate in or benefit from an educational program, undermines the responsibilities of the employee, and/or creates a hostile working or learning environment.

+ Hate Crime

+ Hate Speech

+ Reasonable Accommodation

+ Retaliation





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## COLLEGES & SCHOOLS

College of Arts & Sciences

College of Education



College

Lutgert College of Business

Marieb College of Health & Human Services

U.A. Whitaker College of Engineering

Bower School of Music & the Arts

Daveler & Kauanui School of Entrepreneurship

School of Nursing

School of Resort & Hospitality Management

The Water School

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