



THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

October 25, 2022

Mr. Aaron Terr
Senior Program Officer, Campus Rights Advocacy
Foundation for Individual Rights and Expression
510 Walnut Street, Suite 1250
Philadelphia, PA 19106

Dear Mr. Terr,

On behalf of the University of Tennessee, Knoxville I would like to respond to FIRE's e-mail of October 5, 2022, in follow-up to your letter of September 15, 2022. I have reviewed your questions and confirm that our colleges and campus administrative units are working from the new plans that are available on the Office of Diversity and Engagement's website "2022 Campus Diversity Action Plans."

Sincerely,

Donde Plowman
Chancellor

cc: Theresa Lee, Dean, College of Arts and Sciences
Lonnie T. Brown, Jr., Dean, College of Law
Joseph Mazer, Dean, College of Communication and Information
Lori Messinger, Dean College of Social Work
Jason Young, Dean, College of Architecture + Design
Ellen McIntyre, Dean, College of Education, Health, and Human Sciences
Matthew Mench, Dean, Tickle College of Engineering
Jim Thompson, Dean, College of Veterinary Medicine
Victoria Niederhauser, Dean, College of Nursing