

November 7, 2022

Foundation for Individual Rights and Expression
510 Walnut Street,
Suite 1250
Philadelphia, PA 19106

Sabrina Conza:

Thank you for your letter. Valdosta State University has a faculty grievance process that is used to hear and address faculty concerns, which should be well known among our faculty. We encourage Professor Jones to bring this matter before the Grievance Committee. We will continue to address this matter directly with Professor Jones.

With best regards,

Justin M. Arrington, Esq.
Chief Legal Affairs Officer
Office of Legal Affairs
Valdosta State University