

may present a danger or threat to the health or safety of him/herself or others; and/or impinges upon the rights, property or achievements of self or others or significantly breaches the peace and/or causes social disorder; and/or is detrimental to the educational mission and/or interests of the University;

The Code of Student Conduct may be applied to behavior conducted online, via email or another electronic medium. Students should also be aware that online postings such as blogs, web postings, chats and social networking sites are in the public sphere and are not private. These postings can subject a student to allegations of conduct violations if evidence of policy violations is posted online. The University does not regularly search for this information but may act if and when such information is brought to the attention of UNA officials.

The Code of Student Conduct applies to guests of students. Student hosts may be held accountable for the misconduct of their guests.

Violations:

Although not all inclusive, some aspects of misconduct deemed unacceptable and subject to disciplinary action are as follows:

1. **Academic Dishonesty.** Acts of academic dishonesty such as cheating, plagiarism, and/or misrepresentation will be addressed as outlined in the Academic Honesty Policy;
2. **Alcohol.** Unlawful use, possession, or distribution of alcoholic beverages.
3. **Assisting or cooperating.** Action or inaction with another or others to violate the Code of Student Conduct; Complicity with or failure of any student or organized group to appropriately address known or obvious violations of the Code of Student Conduct or law;
4. **Discrimination.** Any act or failure to act which denies, deprives or limits the educational, employment, residential and/or social access, benefits and/or opportunities of any member of the campus community, guest or visitor that is based upon an individual or group's actual or perceived status (race, color, sex, pregnancy status, religion, creed, ethnicity, national origin, disability, age, sexual orientation, gender identity, veteran or military status, predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law). See the UNA Policy on Nondiscrimination.
5. **Discriminatory and Bias-Related Harassment.** Any unwelcome conduct based on actual or perceived status including: [race, color, sex, pregnancy status, religion, creed, ethnicity, national origin, disability, age, sexual orientation, gender identity, veteran or military status, predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law]. Any unwelcome conduct should be reported to campus officials, who will act to remedy and resolve reported incidents on behalf of the reporting party and community. See the UNA Policy on Discriminatory Harassment at <https://www.una.edu/titleix/policies-and-procedures.html>
 - a. **Hostile Environment.** Sanctions can and will be imposed for the creation of a hostile environment only when discriminatory and bias-related harassment is sufficiently severe, pervasive (or persistent) and objectively offensive such that it unreasonably interferes with, limits or denies the ability to participate in or benefit from the University's educational or employment, social and/or residential program or activities. [2].
6. **Disorderly conduct/disruption.** Substantial disruption of UNA operations including obstruction of teaching, research, administration, other UNA activities, and/or other authorized non-UNA activities which occur on campus; Causing, inciting, or participating in any disturbance that presents a clear and present danger to self or others, causes physical harm to others, or damage and/or destruction of property
7. **Drugs.** Unlawful use, possession or distribution of illegal drugs and other controlled substances or drug paraphernalia
8. **Failure to comply.** Abuse or interference with, or failure to comply in, UNA processes including conduct and academic integrity hearings; Attempting to discourage an individual's proper participation in, or use of, the campus conduct system; Failure to follow reasonable directions of UNA officials or law enforcement during the performance of their duties.
9. **Fire Safety.** Violation of local, state, federal or campus fire policies.
10. **Fraud.** Knowingly furnishing, presenting, or possessing false, falsified or forged materials, documents, accounts, records, identification or financial instruments in order to gain something of value or preferential treatment.
11. **Gambling.** Gambling as prohibited by the laws of the State of Alabama. (Gambling may include lotteries, sports pools and online betting activities);
12. **Harassment:** Unwelcome conduct that is so severe, pervasive, or persistent and objectively offensive, and that so undermines and detracts from the person's educational experience, that it denies or limits a person's equal access to an institution's resources, activities, and opportunities.
13. **Harm to Persons.** Intentionally or recklessly causing physical harm or endangering the health or safety of any person.