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# Bias Support & Education Team

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## Bias Support & Education Team

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### Our Purpose

The Bias Support & Education Team (BSET) shares the University's commitment to a culturally diverse and inclusive climate that fosters intellectual and academic freedom, the free expression and exchange of all ideas, and the well being of its students, faculty, staff and visitors.

As outlined in the UW Board of Regents policy document 14-6, *"Discrimination, discriminatory attitudes, and expressions that reflect discrimination are inconsistent with the efforts of the University of Wisconsin System to foster an environment of respect for the dignity and worth of all members of the university community and to eliminate all manifestations of discrimination within the university... All such episodes are harmful to the individuals directly involved, and diminish the university community as a whole."* ([UW Board of Regents, Policy Document 14-6](#))

Therefore, the BSET exists to address forms of bias through consistent campus climate assessment, proactive education, and comprehensive response and support to individuals impacted by bias. We envision an atmosphere of civility and respect prevails in all forms of expression and interaction in order to develop a community of belonging.

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## What We Do:

- Collect reports on bias incidents
- Provide support for those impacted by bias incidents
- Assist impacted parties in connecting with support services
- Encourage constructive dialog between individuals involved
- Facilitate proactive and ongoing, educational training about the impact of bias
- Raise awareness and empower bystanders to promote a culture of civility & respect
- Inform administration and recommend best practices in terms of policy and action, based on trends and findings

## What We DON'T Do:

- Infringe on First Amendment Rights
- Limit academic freedom
- Conduct investigations
- Impose disciplinary sanctions or other forms of punishment




# Upcoming Events



Wednesday, Apr 19 | 7 p.m.-9 p.m.

[Campus Threads Fashion Show](#)


9-5 and 5-9



**UW-La Crosse Center for Transformative Justice**

f 2 hours ago



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