

H1: HARASSMENT ■

All UWM students are expected to comply with UWM's discriminatory contact policy SAAP 5-1, UWM's Sexual Violence and Sexual Harassment policy SAAP 5-2, and Chapter UWS 17.09(04). To review these policies please visit <https://uwm.edu/studenthandbook/policies/student-conduct/>. To report an incident of harassment please visit: <https://uwm.edu/studenthandbook/report-it/>. For the purposes of this policy, there are two forms of harassing behavior: a. Harassment and b. Discriminatory Harassment and are outlined below.

- a. Harassment includes any conduct (verbal, written, physical, etc.) that is directed toward or against another person and 1. unreasonably interferes with someone's work, education, or participation in programs at UWM or 2. creates a working or learning environment that a reasonable person (as defined in Chapter UWS 17) would find threatening or intimidating.
- b. Discriminatory Harassment includes any conduct (verbal, written, physical, etc.) that is directed toward or against another person because of the person's protected status (e.g. race, gender identity or expression, disability, religion, etc.) and 1. unreasonably interferes with someone's work, education, or participation in programs at UWM or 2. creates a working or learning environment that a reasonable person (as defined in Chapter UWS 17) would find threatening or intimidating.

H2: HAZING ■

- a. Hazing is intentionally or recklessly engaging in acts that endanger the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with the university. Under those circumstances, prohibited acts may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other substance, forced confinement, or any other forced activity which endangers the physical health or safety of the student.

I1: IDENTIFICATION ■

- a. Residents have the responsibility to carry their UWM ID with them at all times and to show their ID to University Housing staff (including University Shuttles) or university police as requested.
- b. Residents must demonstrate proof of University Housing residency at the request of any university staff member acting within the guidelines of their employment. A university ID is the only acceptable proof of residency at the entrances to University Housing buildings or events. Walking past monitor stations and not identifying yourself is against policy and expectations.
- c. Guests will be allowed access to the residence halls, University Housing Shuttles, and Kenilworth Square Apartments only when registered and accompanied by a resident, a guest pass and picture ID are presented, and approval has been given to enter. If a proper ID is not presented by the guest, access will be denied.
- d. University IDs are nontransferable. Residents may not allow anyone to use their ID to gain entrance to University Housing buildings. Residents may not be signed in by another resident if they fail to show proof of residency. If a resident does not have an ID with them when asked to show their identification, University Housing reserves the right to verify their identity. Unidentified residents must be able to be identified and verified, or they may be restricted from services.
- e. Residents/guests may not alter or falsify information on university forms, or possess an altered identification. Permitting another person to wrongly use an ID with the intent to obtain university services, privileges, or goods, is prohibited.
- f. Acceptable identification for guests includes current university ID, military ID, driver's license, passport, state ID, official high school or college ID or any other official government picture identification. If a guest is 16 years and older, they need to show some form of acceptable identification.
- g. Any university official may confiscate false, altered, or duplicate university IDs used in violations of this contract or any other university rule. Situations in which a resident or guest is in possession of a false ID may be referred to UWM Police.
- h. Residents and their guests may not give false or misleading information or fail to give proper identification to representatives of the university acting within the guidelines of their employment.
- i. Impersonating another person (including staff) is prohibited.
- j. Residents and guests are prohibited from wearing masks which conceal the face within University Housing facilities. This includes but is not limited to masks worn with the intent to or having the effect of intimidating, threatening, or harassing any other person, avoiding identity while engaged in prohibited conduct, or causing any persons to fear for their personal safety. This policy shall not apply to: covering any part of the face for religious reasons, wearing protective equipment while responding to an emergency or safety situation, engaging in a theatrical production or similar University sanctioned event, or wearing a mask for protection from weather or medical reasons.