

SEXUAL ASSAULT, DATING/DOMESTIC VIOLENCE & STALKING

The University of Wisconsin-Milwaukee prohibits all forms of sexual violence, including, but not limited to, sexual assault, sexual harassment, dating and domestic violence, stalking and other sex offenses on University property or in conjunction with University activities. Wisconsin statutes define these offenses, which are described in this section for informational purposes only.

SEXUAL HARASSMENT ■

Sexual harassment as defined in Wisconsin Statute section 111.32(13) and by UWM's sexual harassment policy, includes unwelcome sexual advances, requests for sexual favors, and other verbal, written (including electronic or graphic) or physical conduct of a sexual nature where the two parties are of unequal power. Harassment between equals is also possible. Conduct which unreasonably interferes with an individual's work or educational performance or which creates an intimidating, hostile, or offensive environment for work or learning also constitutes sexual harassment. UWM policy prohibits all sexual harassment including consenting amorous or sexual relationships between an instructor and a student under their current tutelage or between an employee and their direct supervisor. The penalties for sexual harassment by a UWM employee may include any of the following: a fine, job suspension or termination, letters of reprimand or warning, or reassignment.

SEXUAL ASSAULT ■

Sexual assault is any sexual contact made without consent. Consent must be freely given with overt words or actions that clearly communicate an individual's desire to engage in sexual activities. Consent is a freely given agreement, not the absence of a no. Consent cannot legally be obtained if an individual is incapacitated due to alcohol or other drugs, is unconscious or asleep, or has limited mental capacity. Examples of sexual assault include unwanted touching, fondling, or penetration of the mouth, vagina, or anus with a finger, penis, or object.

OTHER SEXUAL VIOLENCE ■

- Dating violence, which is violence committed by a person in a "dating relationship" as defined by Wis. Stat. §813.12(1);
- Domestic violence, which is conduct defined as "domestic abuse" in Wis. Stat. §§813.12(1)(am) and 968.075; and
- Stalking, which is conduct defined in Wis. Stat. § 940.32.

Information regarding sexual violence or harassment may be shared between University Housing and the Office of the Dean of Students. If parties from other institutions are involved, those institutions may be notified. If you feel threatened or are in danger you should contact the UWM Police Department at 9-911 or call 911 if you are off campus. You may report any form of sexual violence or harassment to the Title IX Coordinator at titleix@uwm.edu or **414.229.7012**, the Office of Equity/Diversity Services (EDS) at **414.229.5923** (Mitchell Hall 359), the Dean of Students office at **414.229.4632** (Union 345), or University Housing at **414.229.6123** (Sandburg Hall Service Desk).

UWM's Title IX Coordinator, Office of Equity/Diversity Services, the Dean of Students, or University Housing can assist you with potential protective measures as well as filing a complaint concerning the conduct. Incidents of sexual violence may also be reported to the UWM Police Department (9-911 in an emergency; **414.229.4627** for non-emergency calls).

Other campus offices available to assist you are listed below.

- Student Health and Wellness Center
 - **414.229.4716**
- Women's Resource Center
 - **414.229.2852**
- Milwaukee Sexual Assault Counseling Unit
 - **414.278.4617**
- Dean of Students
 - **414.229.4632**
- Women's Crisis Line
 - **414.933.2722**
- University Housing
 - **414.229.6123**
- University Police
 - **9-911**
- Victim/Survivor Advocate
 - **414.229.4582**

UNIVERSITY HOUSING STATEMENT ON THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR part 99) is a federal law that protects the privacy of student education records. Additional details can be found at ed.gov/policy/gen/guid/fpco/ferpa/index.html. In accordance with FERPA guidelines, University Housing administrators will not share any resident information,