

# Bias Incident Response Team (BIRT)

## Purpose

While valuing freedom of thought and expression, and multiple points of view, we recognize that some members of our campus community are affected by [instances of bias and hate](#) and need assistance. The Bias Incident Response Team (BIRT) is a group of faculty and staff who are committed to creating a proactive response for students, faculty and staff to instances of hate and bias in the following ways:

- Support those who are targeted by hate or bias.
- Refer them to the resources and services available.
- Educate the campus community about the impact of hate and bias.
- Promote initiatives and new ideas that further a welcoming, bias- and hate-free climate at U of L.

Find out [how to contact the Bias Incident Response Team](#).

BIRT is a project of the [CODRE](#) Campus Environment Team at the University of Louisville.