

7. Bullying and Incivility

Bullying is prohibited under the Code of Conduct and as such can be grounds for disciplinary action, up to and including suspension or expulsion. As defined in the Code, bullying is repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt or diminish another person physically or mentally (that is not speech or conduct otherwise protected by the First Amendment). Bullying involves unwanted behavior among persons and can be interwoven with a real or perceived power imbalance. Bullying fosters or instigates an adverse and counterproductive environment, so as to interfere with or undermine learning, instruction, living environment, participation in a College-sponsored activity, and/or College operations.

Occasional differences of opinion or disagreements and conflicts concerning living arrangements, group assignments or workplace relationships usually do not constitute bullying. It is not bullying behavior for a supervisor to note a student employee's poor job performance and potential consequences within the framework of that department and College policies and procedures, or for a professor or academic program director to advise a student of unsatisfactory academic work and the potential for course failure or dismissal from the program if uncorrected.

All types of bullying can be anonymous. The perpetrator(s) can purposely withhold or disguise their identity. Bullying can also be conducted through use of the internet or other electronic means. This form of bullying is often called cyberbullying.

An individual who believes a student has engaged in bullying behavior should report the behavior to the Office of the Dean of Students, 843.953.5522. Students who believe that a staff or faculty member has engaged in bullying behavior towards them may follow the procedures listed under the Student Grievance/Complaint Procedures.

If the bullying of students is based on gender, sexual orientation, gender identity or expression, age, race, color, religion, national origin, veterans' status, genetic information, or disability, or other legally-protected classifications it can also be reported to the Office of Equal Opportunity Programs at 843.953-5754. The Office of the Institutional Ombudsperson can provide guidance for determining whether behavior meets the definition of bullying, ombuds@cofc.edu or 843.953.2235

8. Parental Notification and Alcohol and Drug Violations

1. Achieving autonomy and acceptance of one's personal responsibility are student development goals promoted throughout every facet of collegiate life. Such goals are promoted within the Family Rights and Privacy Act (FERPA). In 1998, however, amendments to FERPA gave colleges and universities the option to notify parents or guardians of a student's violation of any federal, state, or local law, or an institutional disciplinary policy relating to the use or possession of alcohol or a controlled substance. The amendment clearly recognizes the cooperative partnership colleges have with parents and guardians that moves beyond enrollment to those times when intervention is a practical response to prevent the loss of a student's personal and collegiate goals.

2. In support of our mutual investment in the success of each student and the preservation of a climate conducive to living and learning, an official of the College will notify parents or guardians when a student under the age of 21 at the time of disclosure regarding the College's determination that the student violated federal, state or local law or College policy governing the use or possession of alcohol or a controlled substance.