

Frequently Asked Questions




What is bias?	▼
What is a Bias Incident?	▼
What is the difference between a Bias Incident and a Hate Crime?	▼
What about freedom of expression?	▼
Why is the bias reporting system important?	▼
Who should submit a report?	▼
What happens when a report is filed?	▼
Who is on the Bias Review Group?	▼
What is a Bias Reponse Team and how is it different from a Review Group?	▼
What happens with information collected by the Bias Incident Response system?	▼
Is there any accountability?	▲
<p>When the Bias Review Group receives a report, it directs the report to the appropriate office for investigation and resolution in accordance with the applicable University policy, including HR, Student Conduct, and Title IX.</p> <p>In many instances – when bias-related acts are committed anonymously and individuals cannot be held accountable to University policies, or even when a policy has not been broken but a community member has experienced harm — the Bias Review Group can still assess avenues to minimize or eliminate the likelihood of future harm and provide educational outreach.</p>	
Who is on the Bias Steering Committee?	▼
Am I mandated to report bias?	▼
Do I report a bias incident through the Bias Incident Report system if the bias incident in question involves possible sexual misconduct, or do I report it to the Title IX Coordinator?	▼
Can I report a bias incident anonymously?	▼
If I report an incident, will it be confidential and if not, who will be told about my concern?	▼
Should I still report a bias-related incident if I know someone else has reported the same incident?	▼

Confidential Resources

- **Student Health Service:** 336.758.5281
- **University Counseling Center:** 336.758.5273
- **Chaplain's Office:** 336.758.5210
- **Safe Office:** 336.758.5285

If this is an emergency and you are in need of immediate assistance or consultation, contact WFU Police at 336.758.5911.

[Report a Bias-related Incident](https://reportbias.wfu.edu/report-bias-related-incident/)
(<https://reportbias.wfu.edu/report-bias-related-incident/>)

A Private Liberal Arts University in Winston-Salem, North Carolina  / Founded 1834 / *Pro Humanitate*
(<https://about.wfu.edu/pro-humanitate/>)

79° 
(<https://wfu.edu/weather/>)

Is information on this page out of date or incorrect? Let us know (https://about.wfu.edu/contact-us/feedback/?feedback_type=out-of-date¤t_page=http%3A%2F%2Freportbias.wfu.edu%2Fresources-training%2Frequently-asked-questions%2F).

[^ Back to Top](#)

WHAT ARE YOU LOOKING FOR?



WHERE TO START

- Admissions (<https://admissions.wfu.edu/>)
- Majors & Minors (<https://admissions.wfu.edu/academics/majors-minors/>)
- Schedule a Visit (<https://admissions.wfu.edu/visit/schedule-a-visit/>)
- Affordability (<https://admissions.wfu.edu/affordability/>)
- Apply to WFU (<https://admissions.wfu.edu/apply/>)
- College & Schools (<https://about.wfu.edu/academics/schools/>)

GET TO KNOW WFU

- About Wake Forest (<https://about.wfu.edu/>)
- Campus Life (<https://admissions.wfu.edu/student-experience/>)
- Athletics (<https://about.wfu.edu/athletics/>)
- Visitor Information (<https://about.wfu.edu/visiting/>)
- Wake Downtown (<https://wakedowntown.wfu.edu/>)
- Experience Winston-Salem (<https://admissions.wfu.edu/visit/winston-salem/>)

RESOURCES

- Human Resources (<https://hr.wfu.edu/>)
- Event Calendar (<http://events.wfu.edu/>)
- Libraries (<https://about.wfu.edu/academics/libraries/>)
- Wellbeing (<https://thrive.wfu.edu/>)
- Campus Map (<https://map.wfu.edu/>)
- News & Media (<https://news.wfu.edu/>)

WORK AT WAKE

([HTTPS://HR.WFU.EDU/CAREERS/](https://hr.wfu.edu/careers/))

DIRECTORIES

([HTTPS://ABOUT.WFU.EDU/DIRECTORIES/](https://about.wfu.edu/directories/))

CONTACT

([HTTPS://ABOUT.WFU.EDU/CONTACT-US/](https://about.wfu.edu/contact-us/))



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- Emergency (<https://wakeready.wfu.edu/>) | Non-Discrimination

(<https://wfu.edu/>)

(<https://www.facebook.com/wakeforest>)

(<https://twitter.com/wakeforest>)

(<https://titleix.wfu.edu/nondiscrimination-statement/>) | Ethics Hotline

(<https://secure.ethicspoint.com/domain/media/en/gui/83858/index.html>)

(<https://www.instagram.com/social.wfu.edu>)
social.wfu.edu
(<https://social.wfu.edu/>)