

# Restorative Justice & Title IX Office

[← Center for Civil Rights](#)

Western Colorado University is dedicated to the safety, well-being, and belonging of all folx including students, faculty, staff and visitors. Through a restorative justice model, the Restorative Justice & Title IX Office ensures compliance with institutional policy, state and federal laws.

[Policy and Law](#) 

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## OUR SERVICES

## Our Policies

[Sexual Misconduct / Title IX Policy](#)



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# Terminology

Complainant



Formal Complaint



Responsible Employee



Party



Respondent



Retaliation



Sexual Misconduct



Sexual Harassment as defined in the Policy Prohibiting Sexual Harassment, Section 3.5 of the Board of Trustees Policy Manual, whether or not the misconduct falls within the scope of that policy:

- Conduct committed by a student that, if committed by an employee, would constitute Quid Pro Quo under the Policy Prohibiting Sexual Harassment, Section 3.5 of the Board of Trustees Policy Manual, whether or not the misconduct falls within the scope of that policy;
- Conduct that is severe, pervasive or objectively offensive
- Sexual Exploitation, defined as actual or attempted abuse of a position of vulnerability, power differential, or trust, for sexual purposes, including but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another

Quid Pro Quo



Sexual Assault and/or Violence



Domestic Violence



Dating Violence



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Consent



Days



## Policy and Law

Title IX of the Education Amendment of 1972



Prohibition of Sexual Harassment



### DEPARTMENT INFORMATION

## Restorative Justice & Title IX Office

### Interim Director of Restorative Justice & Title IX Coordinator


Patty Hartshorn, M.S.

Director of Restorative Justice and Title IX Coordinator

### Contact Information

 970.943.2122

 [civilrightsRJTIX@western.edu](mailto:civilrightsRJTIX@western.edu)

 8 a.m. - 5 p.m., M-F

### Campus Location

Library 122

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