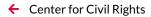
Western Colorado University / About Western / Division for Justice & Inclusion / Center for Civil Rights / Restorative Justice & Title IX Office

## **Restorative Justice & Title IX Office**



Western Colorado University is dedicated to the safety, well-being, and belonging of all folx including students, faculty, staff and visitors. Through a restorative justice model, the Restorative Justice & Title IX Office ensures compliance with institutional policy, state and federal laws.

Policy and Law 🕥		
Terminology (>)		
Bias and Title IX/Sexual Misconduct Reporting Form (>)		
	OUR SERVICES	

## **Our Policies**

Sexual Misconduct / Title IX Policy



Training



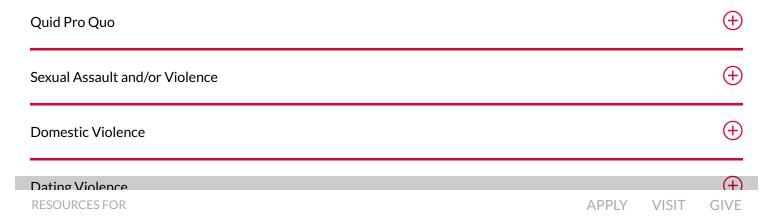


# **Terminology**

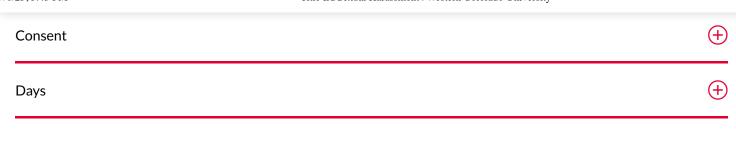
Complainant	<b>(±)</b>
Formal Complaint	<b>(</b>
Responsible Employee	<b>(</b>
Party	<b>(+</b> )
Respondent	<b>(+</b> )
Retaliation	<b>(+</b> )
Sexual Misconduct	0

Sexual Harassment as defined in the Policy Prohibiting Sexual Harassment, Section 3.5 of the Board of Trustees Policy Manual, whether or not the misconduct falls within the scope of that policy:

- Conduct committed by a student that, if committed by an employee, would constitute Quid Pro Quo under the Policy Prohibiting Sexual Harassment, Section 3.5 of the Board of Trustees Policy Manual, whether or not the misconduct falls within the scope of that police;
- Conduct that is severe, pervasive or objectively offensive
- Sexual Exploitation, defined as actual or attempted abuse of a position of vulnerability, power differential, or trust, for sexual purposes, including but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another







# **Policy and Law**

Title IX of the Education Amendment of 1972

Prohibition of Sexual Harassment

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DEPARTMENT INFORMATION

#### **Restorative Justice & Title IX Office**

#### Interim Director of Restorative Justice & Title IX Coordinator

Patty Hartshorn, M.S.

Director of Restorative Justice and Title IX Coordinator

#### **Contact Information**

**J** 970.943.2122

☑ civilrightsRJTIX@western.edu

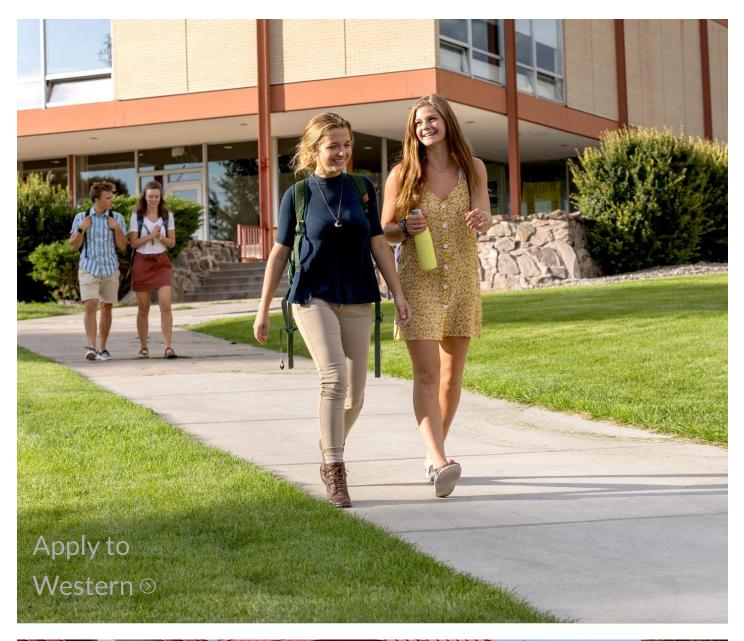
**0** 8 a.m. - 5 p.m., M-F

### **Campus Location**

Library 122



#### TAKE THE NEXT STEP

















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