

Tobacco Use

In the interest of providing a safe and healthy environment, and in accordance with the Michigan Clean Indoor Air Act of 1986 and subsequent amendments, smoking and tobacco use are prohibited in any public building throughout the campus. Smoking and tobacco use are also prohibited within 20 feet of a University facility.

Treatment of Others

Everyone is expected to treat other members of the University community, whether students, faculty, or staff, with respect and consideration at all times. Lake Superior State University and its Board of Trustees subscribe to the principles of equal opportunity and non-discrimination, and comply with all applicable federal and state laws and regulations prohibiting discrimination, including harassment. The University is committed to the protection of the rights of all individuals within the University community, the equal and fair treatment of all individuals, and to the elimination of barriers that would prevent individuals from reaching their highest potential. It is the responsibility of all students, employees, and other members of the University community to uphold this commitment in the daily activities of University life.

Any acts that infringe on others' rights and safety, including but not limited to, physical or verbal abuse, sexual misconduct, or acts of discrimination, prejudice, or harassment, will result in disciplinary action by the University. Acts that threaten or endanger the health or safety of anyone on the University campus or at University related activities will also be subject to disciplinary action.

Trespass Policy

1. *Purpose*

The purpose of this policy is to establish warning and enforcement guidelines for use of the Michigan Trespass Statute. This policy is administered in conjunction with the Lake