Student Life	Campus Jo	bs G	iving
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## **Definitions**

A. Physically harming and/or directly threatening harm of any other person or group in a manner which would cause a reasonable person to fear for physical safety.

Campus Community Perspectives	Assault: an intentional act, verbal or physical, that can be described as creating fear of physical harm.  Battery: an intentional and unwanted act of physical contact.
University Policies	Violence in the University Community PDF (THE UNIVERSITY OF MICHIGAN STANDARD PRACTICE GUIDE)
Michigan State Law	Physical Assault: intentionally causing or attempting to cause physical harm to another through force or violence.  (Michigan Legislature)

B. Engaging in sexual misconduct as defined by the University of Michigan Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence. Students who are reported to have experienced or engaged in

sexual misconduct are subject to the resolution procedures outlined in the University of Michigan Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence

Campus Community Perspectives	Sexual Assault: any form of unwanted sexual contact obtained without consent and/or obtained through the use of force, threat of force, intimidation, or coercion. (Sexual Assault Prevention and Awareness Center)  Sexual Harassment: unwelcome sexual advances, requests for sexual favors, and other verbal or physcial conduct of a sexual nature when either:  The conduct is made as a term or condition of an individual's employment, education, living environment or participation in a University community.  The acceptance or refusal of such conduct is used as the basis or a factor in decisions affecting an individual's employment, education, living environment, or participation in a University community.
	The conduct unreasonably impacts an individual's employment or academic performance or creates an intimidating, hostile or offensive environment for that individual's employment, education, living environment, or participation in a University community. (Sexual Assault Prevention and Awareness Center).
	Sexual Assault: a crime involving forced or coerced "sexual penetration" (first and third degree) or "sexual contact" (second and fourth degree). (Department of Public Safety).
University Policies	University of Michigan Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence

<u>Sexual Assault</u>: assault with intent to <u>commit criminal</u> sexual conduct.

(Michigan Legislature)

<u>Sexual Harassment</u>: unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct or communication of a sexual nature under the following conditions:

- (i) Submission to the conduct or communication is made a term or condition either explicitly or implicitly to obtain employment, public accommodations or public services, education, or housing.
- Michigan State Law
- (ii) Submission to or rejection of the conduct or communication by an individual is used as a factor in decisions affecting the individual's employment, public accommodations, or public services, education, or housing.
- (iii) The conduct or communication has the purpose or effect of substantially interfering with an individual's employment, public accommodations or public services, education, or housing, or creating an intimidating, hostile, or offensive employment, public accommodations, public services, educational, or housing environment. (Michigan Legislature Elliot-Larson Civil Rights Act)

C. Hazing another person as defined in Garret's Law (M.C.L. 750.411t). Acts of hazing generally include the following willful acts, with or without the consent of the individual involved: physical injury; assault or battery; kidnapping or imprisonment; physical activity that knowingly or recklessly subjects a person or persons to an unreasonable risk of physical harm or to severe mental or emotional harm; degradation, humiliation, or compromising of moral or religious values; forced consumption of any substance; placing an individual in physical danger, which includes abandonment; and undue interference with academic endeavors. Acts of hazing only include those acts which are done for the purpose of pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization. Acts of hazing include acts inflicted by an individual onto one or more people.

Campus Community Perspectives	Hazing: any action or situation, with or without the consent of the participants, which recklessly, intentionally, or unintentionally endangers the mental, physical, or academic heath or safety of a student. (Campus Anti-Hazing Campaign)
University Policies	University Policy Against Hazing  Hazing: includes the following willful acts, with or without the consent of the individual involved:  physical injury, assault or battery  kidnapping or imprisonment  intentionally placing at risk of severe mental or emotional harm (putting "over the edge")  degradation, humiliation, or compromising of moral or religious values  forced consumption of any liquid or solid  placing an individual in physical danger (at risk) which includes abandonment  impairment of physical liberties which include curfews or other interference with academic endeavors.
Michigan State Law	Hazing another person as defined in Garret's Law (M.C.L. 750.411t). Acts of hazing generally include the following willful acts, with or without the consent of the individual involved: physical injury; assault or battery; kidnapping or imprisonment; physical activity that knowingly or recklessly subjects a person or persons to an unreasonable risk of physical harm or to severe mental or emotional harm; degradation, humiliation, or compromising of moral or religious values; forced consumption of any substance; placing an individual in

physical danger, which includes abandonment; and undue interference with academic endeavors. Acts of hazing only include those acts which are done for the purpose of pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization. Acts of hazing include acts inflicted by an individual onto one or more people. (Michigan Legislature)

D. Stalking another person as defined by the University of Michigan Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence. Students who are reported to have experienced stalking by students are subject to the resolution procedures outlined in the University of Michigan Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence

Campus Community Perspectives	Stalking: a willful course of conduct involving repeated or continuing harassment made against the expressed wishes of another individual, which causes that individual to feel emotional distress including fear, harassment, intimidation or apprehension. (SAPAC)
University Policies	Violence in the University Community PDF (Standard Practice Guide)
Michigan State Law	Stalking: means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that acutally causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

E. Perpetrating intimate partner violence (also known as dating or domestic violence) as defined by the University of Michigan Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence. Students who are reported to have experienced intimate partner violence by students are subject to the resolution procedures outlined in the University of Michigan Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence

University of Michigan Standard Practice Guide	Violence in the University Community PDF
University Policies	Domestic Violence Awareness, Guidelines for Supervisors: Domestic Violence occurs when a person uses physical violence, coercion, threats, intimidation, isolation, stalking, or other forms of emotional, sexual or economic abuse to control another partner in an intimate relationship. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone. Domestic violence can be a single act or a pattern of behavior in relationships which Michigan law defines as: currently or formerly married, currently or formerly dating, currently or formerly living together or having a child in common. Domestic violence may be known by other terms, including intimate partner violence or relationship abuse.
Michigan State Law	<u>Domestic Violence</u> : the occurrence of any of the following acts by a person that is not an act of self-defense:
	(i) Causing or attempting to cause physical or mental harm to a family or household member.
	(ii) Placing a family or household member in fear of physical or mental harm.
	(iii) Causing or attempting to cause a family or household member to engage in involuntary sexual activity by force, threat of force, or duress.
	(iv) Engaging in activity toward a family or household member that would cause a reasonable person to feel

terrorized, frightened, intimidated, threatened, harassed, or molested.

(Michigan Legislature)

#### F. Harassing or bullying another person-physically, verbally, or through other means

University Policies	Harassing: conduct directed toward a person that includes repeated or continuing unconsented contact that would cause a reasonable individual to suffer substantial emotional distress and that actually causes the person to suffer substantial emotional distress. Harassing does not include constitutionally protected activity or conduct that serves a legitimate purpose.  Bullying: any written, verbal, or physical act, or any electronic communication, directed toward a person that is intended to cause or that a reasonable person would know is likely to cause, and that actually causes, physical harm or substantial emotional distress and thereby adversely affects the ability of another person to participate in or benefit from the University's educational programs or activities. Bullying does not include constitutionally protected activity or conduct that serves a legitimate purpose.

## G. Tampering with fire or other safety equipment or setting unauthorized fires

Campus Community Perspectives	False Fire Alarms: Nothing does more harm to fire safety in residence halls than pulling a false alarm. It can lead to residents assuming that any alarm is false and if they do not evacuate the building they endanger themselves and others if the alarm represents an actual fire.

### (Campus Housing Fire Safety Guide)

## H. Illegally possessing or using alcohol

Campus Community Perspectives	UHS Alcohol Guidelines
University Policies	Alcohol & Other Drugs Policy
Michigan State Law	Constitution of Michigan 1963: A person shall not sell or give any alcoholic beverage to any person who has not reached the age of 21 years. A person who has not reached the age of 21 years shall not possess any alcoholic beverage for the purpose of personal consumption. An alcoholic beverage is any beverage containing one-half of one percent or more alcohol by volume.  (Michigan Legislature)

#### I. Illegally distributing, manufacturing, or selling alcohol

University Policies	Alcohol & Other Drugs Policy
Michigan State Law	Constitution of Michigan 1963: A person shall not sell or give any alcoholic beverage to any person who has not reached the age of 21 years. A person who has not reached the age of 21 years shall not possess any alcoholic beverage for the purpose of personal consumption. An alcoholic beverage is any beverage containing one-half of one percent or more alcohol by volume.  (Michigan Legislature)  Distribute: means to deliver other than by
	<u>Distribute</u> : means to deliver other than by administering or dispensing a controlled substance.

(Michigan Legislature)

### J. Illegally possessing or using drugs

University Policies	Alcohol & Other Drugs Policy: While on University property all individuals are prohibited from possessing, consuming, manufacturing, dispensing, or being under the influence of illegal drugs or engaging in improper self-medication.  Drug: includes: a. controlled substances, as defined in 21 USC 802, which cannot be legally obtained; or b. legally obtainable controlled substances which were not legally obtained, including:  - prescribed drugs when prescription is no longer valid; - prescribed drugs used contrary to the prescription; - prescribed drugs issued to another person.  (UHS Drug Policy)
Michigan State Law	Drug: means a substance recognized as a drug in the official United States pharmacopoeia, official homeopathic pharmacopoeia of the United States, or official national formulary, or any supplement to any of them; a substance intended for use in the diagnosis, cure, mitigation, treatment, or prevention of disease in human beings or animals; a substance other than food intended to affect the structure or any function of the body of human beings or animals; or, a substance intended for use as a component of any article specified in this subsection. It does not include a device or its components, parts, or accessories. (Michigan Legislature)

#### K. Illegally distributing, manufacturing, or selling drugs.

Campus Community Perspectives	
University Policies	Alcohol & Other Drugs Policy: While on University property all individuals are prohibited from possessing, consuming, manufacturing, dispensing, or being under the influence of illegal drugs or engaging in improper self-medication.
Michigan State Law	Drug: means a substance recognized as a drug in the official United States pharmacopoeia, official homeopathic pharmacopoeia of the United States, or official national formulary, or any supplement to any of them; a substance intended for use in the diagnosis, cure, mitigation, treatment, or prevention of disease in human beings or animals; a substance other than food intended to affect the structure or any function of the body of human beings or animals; or, a substance intended for use as a component of any article specified in this subsection. It does not include a device or its components, parts, or accessories. (Michigan Legislature)  Distribute: means to deliver other than by administering or dispensing a controlled substance. (Michigan Legislature)

# L. Intentionally and falsely reporting bombs, fires, or other emergencies to a University official

False Fire Alarms: Nothing does more harm to fire
safety in residence halls than pulling a false alarm. It

can lead to residents assuming that any alarm is false and if they do not evacuate the building they endanger themselves and others if the alarm represents an actual fire.

(Campus Housing Fire Safety Guide)

M. Stealing, vandalizing, damaging, destroying, or defacing University property or the property of others

Campus Community Perspectives	Vandalism: the destruction or alteration of property (individual, public or communal)
Michigan State Law	Vandalism: is the willful or malicious destruction, injury, disfigurement, or defacement of any public or private property, real or personal, without consent of the owner or person having control.  (Michigan Legislature)

N. Obstructing or disrupting classes, research projects, or other activities or programs of the University; or obstructing access to university facilities, property, or programs (except for behavior that is protected by the University's policy on Freedom of Speech and Artistic Expression)

Campus Community Perspectives	Safety In Residence Hall  University Housing is committed to providing housing and facilities that are safe for residents and guests. The following standards are designed to protect the interest of all students.
	2.1 Disruptive Behavior Behavior that is disruptive to orderly community living is prohibited. In the residence hall communities, this includes, but is not limited to throwing items in the hallways, bouncing balls, engaging in horseplay or creating a health or safety hazard. Riding a bike,

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	skateboarding and rollerblading are prohibited inside of all residence halls. Possessing or using any motor-driven vehicle inside a residence hall is also prohibited, except for assistive devices utilized by a person with a disability. Additional prohibited behavior includes, but is not limited to, streaking, nudity and sexual activity in common areas.  (Community Living at Michigan)	
University Policies	U-M Policy on Freedom of Speech and Artistic  Expression	

# O. Making, possessing, or using any falsified University document or record; altering any University document or record, including identification cards and meal cards

University Policies	University Records: all records, regardless of their form, prepared, owned, used, in the possession of, or retained by administrators, faculty acting in administrative capacities, and staff of university units in the performance of an official function. (Standard Practice Guide)
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P. Assuming another person's identity or role through deception or without proper authorization. Communicating or acting under the guise, name, identification, email address, signature, or indicia of another person without proper authorization, or communicating under the rubric of an organization, entity, or unit that you do not have the authority to represent

	Identity Misrepresentation PDF (Standard Practice Guide)
University Policies:	Responsible Use of Information Resources, Information Technology, and Networks at the University of Michigan PDF (Standard Practice Guide)

From police or security	th lawful requests to leave a University controlled premises officers; or 2. From University officials acting reasonably w, who identify themselves and their role.	
sanctions for a crime o	no contest, acceptance of responsibility, or acceptance of ficivil infraction (other than a minor traffic offense) in state erlying behavior impacts the University community	or
	omply with, or jeopardizing Statement procedures, sanction or interfering with participants involved in the resolution procedures.	
University Policies	Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan	
U. Possessing, using, o property or at Universi	r storing firearms, explosives, or weapons on University con ty events or programs	ntrolled
University Policies	Weapon Possession PDF (Standard Practice Guide)  Dangerous Weapon PDF: any firearm or any other	

dangerous weapon as defined in or interpreted under Michigan law or...any knife, sword or machete having a blade longer than four (4) inches, or, in the case of a knife with a mechanism to lock the blade in place when

open, longer than three (3) inches.

https://oscr.umich.edu/article/definitions#ViolationG

#### (Board of Regents Ordinance)

Firearms: a weapon from which a dangerous projectile may be propelled by an explosive, or by gas or air. Firearm does not include a smooth bore rifle or handgun designed and manufactured exclusively for propelling by a spring, or by gas or air, BB's not exceeding .177 caliber. (Michigan Legislature)

Michigan State Law

<u>Explosives</u>: any chemical compound or mechanical mixture that is commonly used or intended for the purpose of producing an explosion and which contains any oxidizing and combustive units or other ingredients in such proportions, quantities, or packing that an ignition by fire, friction, by concussion, by percussion, or by detonator of any part of the compound or mixture may cause such a sudden generation of highly heated gases that the resultant gaseous pressures are capable of producing destructible effects on contiguous objects or of destroying life or limb. (Michigan Legislature)

<u>Dangerous Weapon</u>: a firearm, dagger, dirk, stiletto, knife with a blade over 3 inches in length, pocket knife opened by a mechanical device, iron bar, or brass knuckles.

(Michigan Legislature)

#### Additional Information

The Statement of Student Rights and Responsibilities



## **Office of Student Conflict Resolution**

100 Student Activities Building 515 East Jefferson Ann Arbor, MI 48109-1316

○ Fall/Winter Hours 9 AM - 5 PM, Mon. - Fri.

- **\** (734) 936-6308
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- Map

Our Strategic Plan for Diversity, Equity & Inclusion

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