

Emergency Contact Information

At the beginning of each academic semester, all students residing in on-campus housing will be notified of the following:

- That the student will have the opportunity to identify a contact person or persons whom will be notified within 24 hours of the determination by law enforcement that the student is missing;
- That this contact information will be confidential and will be accessible only to authorized university officials and it will not be disclosed, except to law enforcement personnel involved in a missing persons investigation;
- The notification to the designated emergency contact person will be done within but no later than 24 hours after the student is determined to be missing. If the student is under the age of 18 and not emancipated, AUM will notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

Missing Student Policy and Procedure Contact List

1. Director of Police Operations
2. Vice Chancellor for Student Affairs
3. Director of Housing and Residence Life
4. Director of Counseling and Health Promotions
5. Executive Director for Strategic Communications and Marketing
6. Chancellor
7. Provost and Senior Vice Chancellor

POLICY REGARDING PROHIBITED HARASSMENT OF STUDENTS

Introduction

Auburn University at Montgomery is committed to providing a working and academic environment free from discrimination and harassment and to fostering a nurturing and vibrant community founded upon the fundamental dignity and worth of all its members.

Policy

In accordance with applicable federal law, Auburn University at Montgomery complies with all regulations regarding unlawful discrimination against or harassment of its students. Any form of discrimination or harassment related to protected classes such as a student's race, color, sex, religion, national origin, age, sexual orientation, gender identity, gender expression, veteran status, genetic information, or disability is a violation of University policy. Any violation of this policy will be treated as a disciplinary matter. This policy is intended to cover any prohibited harassment of or discrimination against a student by other students, employees, or University agents. This policy also covers harassment of students by non-employees on University property or while engaged in University sponsored activities, as well as prohibited discrimination against students by University

contractors. Student-on-student complaints of sex/gender harassment or sexual misconduct, up to and including sexual assault, will be handled according to the University's Title IX Policy & Grievance Procedures.

Definition

Harassment in academic settings and in the employment arena where students are involved is defined as:

Conduct (physical, verbal, graphic, written, or electronic) that is (1) unwelcome; (2) discriminatory on the basis of a protected class referenced in the above policy; (3) directed at an individual or group in one of the protected classes outlined in this policy; and (4) that is sufficiently serious to interfere with or limit a student's ability to participate in or benefit from the services, activities, or opportunities offered by the University.

Prohibition Against Retaliation

It is a violation of this policy to take an adverse employment or academic action against a student, faculty, or staff member because they have opposed a practice they reasonably believe to be discriminatory, or filed any complaints or charges with any state or federal agency or participated in any agency investigation or proceeding.

Intimate Relations Policy

Auburn University at Montgomery prohibits all faculty, administrators and supervisors, including graduate teaching assistants, from pursuing and engaging in romantic or sexual relationships with students, both graduate and undergraduate, whom they are currently supervising or teaching. Violations should be promptly reported to the Office of the Provost, Vice Chancellor of Student Affairs of the Office of Human Resources. Violations of this policy will be addressed through appropriate disciplinary action.

COMPLAINT PROCEDURES AT AUM

A student complaint is a written or recorded statement made to an official or employee at AUM that the treatment he or she has received is not consistent with the university's policies as stated in official documents as described below. A public complaint is a written or recorded statement regarding AUM's violation of state, federal or accrediting body requirements. Questions or complaints related to admissions, programs, financial aid and practices of AUM can first be directed to the university's offices. To locate contact information for individual departments, see "Search by Department" at <https://www.aum.edu/people-finder>.

Public Complaints

It is recommended that all public complaints first be addressed with the Provost Office:

Dr. Mrinal Varma, Provost and Senior Vice Chancellor
244-3539
varma@aum.edu