

## **Bias Reporting**

### **Reporting Bias**

*All incidents related to **discrimination** should now be reported using this **this reporting form** and will be addressed by the Office for Equity and Compliance.*

It is unacceptable and a violation of university policy to harass, discriminate against or abuse any person because of his or her race, color, national origin, gender, sexual orientation, disability, religion, age or any other characteristic protected by applicable law. Such behavior threatens to destroy the environment of tolerance and mutual respect that must prevail for this university to fulfill its educational and health care mission. For this reason, every incident of harassment, discrimination or abuse undermines the aspirations and attacks the ideals of our community. The university qualifies these incidents as incidents of bias.

In order to uphold our mission of being Chicago's Jesuit Catholic University—a diverse community seeking God in all things and working to expand knowledge in the service of humanity through learning, justice and faith, any incident(s) of bias must be reported and appropriately addressed. Therefore, the Office for Equity and Compliance was implemented to assist members of the Loyola University Chicago community in bringing incidents of bias to the attention of the university.

If a Loyola University Chicago community member feels as if he/she has been a victim of an incident of bias, he/she is encouraged to report the incident using [this reporting form](#). The report will be reviewed by the EthicsLine Reporting Hotline Resource Team and a member of the team will follow-up with the complainant to discuss the process, keep him/her informed of action taken, and direct him/her to appropriate campus resources.

All reported incidents of bias will be taken seriously and handled with care and compassion for all involved.

Please note: the reporting system does not create a new category of prohibited behavior or a new process for members of the university community to be disciplined or sanctioned. The [Office of Equity and Compliance \(OEC\)](#) will not discipline any student or member of the faculty or staff. For example, if conduct by a faculty member is reported as a bias incident, the matter will be investigated by an OEC team member and if there is a finding, any discipline will be pursued through applicable procedures set forth in the [Faculty Handbook](#).

Loyola University Chicago provides resources and support to its community members affected by incidents of bias. Below is a list of resources that are accessible to Loyola University Chicago community members:

- Department of Student Diversity and Multicultural Affairs
- The Wellness Center
- Mission and Identity
- Human Resources
- Campus Safety
- Office of Student Conduct and Conflict Resolution

Further resources:

- Faculty Handbook
- Staff Handbook

Proceed to the [\*\*\*reporting form\*\*\*](#)

---

OFFICE OF HUMAN RESOURCES · 820 N. Michigan Ave., Chicago, IL 60611 ·

312.915.6175 · hr-wtc@luc.edu

© Copyright & Disclaimer 2023 · Privacy Policy