

COMMITMENT TO DIVERSITY

In This Section

WHO WE ARE

PennWest Edinboro is an institution composed of individuals who are continuous learners and scholars. Our core values are excellence, curiosity, respect, responsibility and integrity.

We live, work and learn in a campus community that strives for excellence in everything we do, while valuing the safety, security and productivity of our students, faculty, staff and administrators.

We are a civil community demonstrating mutual respect for one another while cultivating mutual responsibility. We value academic freedom and an open exchange of ideas and opinions, but this freedom and exchange we cherish so deeply requires individual responsibility.

DIVERSITY INCLUSION STATEMENT

In accordance with the PASSHE Non-Discrimination Statement, PennWest Edinboro will promote an inclusive culture that supports the academic, cultural, and personal growth of all members of the University community. PennWest Edinboro values the richness of diversity and believes that the intentional recruitment, retention, and accommodation of individuals who differ and are similar will broaden and deepen the educational experience and the scholarly environment. By respecting pluralistic perceptions, and continuously assessing and monitoring the campuses and community environments, the PennWest Edinboro community will foster open communication as students, faculty, staff and community learn to interact effectively with one another, creating and sustaining a supportive and respectful climate.

NON-DISCRIMINATION STATEMENT

PennWest Edinboro promotes an inclusive environment that supports the academic, cultural, and personal growth of all members of the University community. PennWest Edinboro values the richness of diversity and believes that the intentional recruitment, retention, and accommodation of individuals who differ and are similar broadens and deepens the educational experience and the scholarly environment. By respecting pluralistic perceptions, and continuously assessing and monitoring the campuses and community environments, the PennWest Edinboro community will foster open communication as students, faculty, staff and community learn to interact effectively with one another, creating and sustaining a supportive and respectful climate. PennWest Edinboro is committed to ensuring compliance with all Title IX, the Clery Act, and CampusSaVE requirements in order to provide safe and equitable educational opportunities for all students. PennWest Edinboro is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, age, religion, veteran status, sex, sexual orientation and disability in its activities, programs, or employment practices as required by Title VI, Title VII, Title IX, Section 504, ADEA and the ADA.

For information regarding civil rights or grievance procedures and for inquiries concerning the application of Title VI, Title VII, Title IX, Section 504, ADEA, the ADA and its implementing regulation, please contact:

Andrew Matt, JD

Title IX Coordinator and Investigator

213 Reeder Hall

Email: amatt@pennwest.edu

Phone: [814-732-1564](tel:814-732-1564)

Additionally, inquiries concerning Title IX and its implementing regulation can be made to

The U.S. Department of Education

Office of Civil Rights, Region III, The Wanamaker Building, 100 Penn Square East - Suite 505

Philadelphia, PA 19107

Phone: [215-656-6010](tel:215-656-6010)

Fax: [215-656-6020](tel:215-656-6020)

PennWest Edinboro is committed to ensuring compliance with all federal laws in order to provide safe and equitable educational opportunities, work environment and campus activities for all of our students, staff, faculty and guests.

CENTER FOR DIVERSITY, EQUITY AND INCLUSION

The Center for Diversity, Equity and Inclusion serves as a catalyst in creating a climate that promotes civility, respect and sensitivity in the Edinboro community.

PennWest Edinboro offers a variety of programs and services that support diversity, student success and leadership opportunities. We invite you to participate in diverse extracurricular, co-curricular and curricular programs that promote multicultural education and provide venues for social action, service and collaborative endeavors.

The Center for Diversity, Equity and Inclusion seeks to identify and eliminate barriers to an equitable and diverse environment. Our goal is for all students, faculty and staff to develop understanding and foster awareness of different cultures, languages and peoples.

At Edinboro, inclusion is about recognizing, accepting and celebrating differences within our campus and surrounding communities. The CDEI believes that by providing a space for students to explore their multiple identities and learn about the backgrounds and experiences of others, we can all create a culture of inclusion and equity here on campus and beyond. We are here to help you celebrate your unique contributions to this wonderfully complex society, while recognizing equal value in the contributions of others. Perhaps most importantly, we challenge you to think critically and become leaders in resolving the world's toughest issues related to diversity.

CONTACT US

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