

Policies

Alcohol

Camping or Shelter Construction

Campus Election Rules

Damage, Attempted Damage, or Vandalism of Property

Dangerous Practices

Disruptive Conduct

Drugs

Failure to Comply with a Disciplinary Outcome

Falsification of Information

Fire Safety

Gambling

Harassment

[JMU Policy 1302](#) "Equal Opportunity and Non-Discrimination" addresses sexual harassment and harassment based on protected characteristics. Sexual harassment is further defined and addressed by: [JMU Policy 1340](#) "Sexual Misconduct"; Student Handbook sections [Sexual Misconduct](#) and [Sexual Misconduct Adjudication Process](#); [JMU Policy 1346](#) "Title IX Sexual Harassment"; and Student Handbook sections [Title IX Sexual Harassment](#) and [Title IX Sexual Harassment Adjudication Process](#). Harassment on the basis of other protected characteristics is further defined and addressed by [JMU Policy 1324](#).

Harassment that is not on the basis of a protected class is addressed by this policy, and is

defined as unwelcome or offensive physical, verbal, or non-verbal conduct that creates a hostile environment.

A hostile environment may be created by unwelcome oral, written, graphic, or physical conduct that is sufficiently severe, pervasive, and objectively offensive such that it denies the person the ability to participate in or benefit from the institution's educational programs, services, opportunities, or activities or the individual's employment access, benefits, or opportunities. Mere subjective offensiveness is not enough to create a hostile environment. In determining whether conduct is severe, pervasive, and objectively offensive, and thus creates a hostile environment, the following factors will be considered: (a) the degree to which the conduct affected one or more individuals' education or employment; (b) the nature, scope, frequency, duration, and location of the incident(s); (c) the identity, number, and relationships of persons involved; (d) the perspective of a "reasonable person" in the same situation as the person subjected to the conduct, and (e) the nature of higher education.

Conduct is considered "unwelcome conduct" if the individual subjected to the conduct did not request, consent to, or invite it and reasonably considers the conduct to be undesirable or harmful.

This policy does not prohibit exercising rights protected under the First Amendment.

Hazing

Interference or Retaliation in a University Process

Littering

Misuse of Technology

Noncompliance

Obscene Conduct

Physical Force or Attempted Physical Force

Prohibited Conduct

Responsibility for Guest(s)