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Campus Climate Support

Creating and maintaining a respectful and welcoming environment for all to live, learn, work and thrive is a priority at the University of Michigan. To that end, a group of professional staff members in the Dean of Students Office provide Campus Climate Support (CCS) and focus on addressing concerns that create harm to members of the University community based on their identity.

Reports of campus climate concerns by U-M students, faculty, and staff are addressed by the Campus Climate Support staff. The Campus Climate Support team, **in partnership with the Equity Civil Rights and Title IX Office (ECRT)**, responds to campus climate concerns and ensures that appropriate University resources and expertise are made available to U-M students, faculty, or staff that have been targeted, harmed, or negatively impacted.

Students will be invited to meet with CCS staff to discuss concerns and appropriate campus resources for support. This includes helping to identify

WHAT TO REPORT

Campus climate concerns may come in many forms. If you feel that you have experienced harm and would like to discuss the concern, please call **734-615-2427**.

Campus climate concerns may involve conduct that does not violate any law or university policy. Some cases, however, do involve conduct that may violate federal, state, or local laws or U-M policies. Below are some examples of policies that may be violated, but conduct need not violate any

additional reporting options, considering safety measures, and accessing relevant University policies and appropriate units to address concerns formally. Faculty and staff can engage with ECRT or other appropriate campus resources.

There are several ways to report campus climate concerns and to connect with the CCS team, including using the online form, visiting the Dean of Students Office in the Michigan Union, or calling 734.764.7420.

WHAT IS A CAMPUS CLIMATE CONCERN?

A campus climate concern can include actions that discriminate, stereotype, exclude, harasses or harm anyone in our community based on their identity (such as race, color, ethnicity, national origin, sex, gender identity or expression, sexual orientation, disability, age, or religion).

Concerns may stem from fear, misunderstanding, hatred or stereotypes. Behaviors may be intentional or unintentional.

The Campus Climate Support Team is devoted to supporting community members in obtaining resources and navigating options and next steps. An Ad Hoc Group convenes stakeholders when necessary to address arising community considerations related to a report of a campus climate concern.

CCS is not a disciplinary body. The Office of Student Conflict Resolution is responsible for disciplinary proceedings. CCS may discuss with a student how to file a complaint with OSCR if it appears that a violation of the University's *Statement of Student Rights and Responsibilities* has been alleged, but it is not the role of CCS to investigate or determine whether a reported concern involved a violation of university policy.

HOW TO REPORT A CAMPUS CLIMATE SUPPORT CONCERN

We encourage you to use these resources to report concerns and to encourage others to report if they have been the target of or witness to a campus climate

such policy to be considered a campus climate concern.

CAMPUS CLIMATE CONCERNS / CRIMES

If you have experienced a crime, report it directly to the Division of Public Safety and Security at 734-763-1131 or the Ann Arbor Police Department at 734-994-2911.

VIOLATIONS OF THE [UNIVERSITY OF MICHIGAN STANDARD PRACTICE GUIDE](#)

VIOLATIONS OF THE [STATEMENT OF STUDENT RIGHTS AND RESPONSIBILITIES](#)

WHERE TO REPORT

The University is committed to ensuring that students, faculty, and staff can report campus climate concerns in a private setting and without fear of retaliation. The staff of these offices has been trained to be welcoming and sensitive to student, faculty, staff, and community concerns. [Where to report.](#)

WHAT HAPPENS NEXT

After you report a concern, a member of the Campus Climate Support staff will contact you to set up a meeting to discuss what happened and offer support and assistance. You will learn about your rights

concern.

There are several ways you can report a campus climate concern. The staff members at these offices are trained to be sensitive to student, faculty, staff, and community concerns.

- **Online**

[Report Online](#)

- **By Phone**

Campus Climate Concern Reporting Line: Call **734-615-2427** to report a campus climate concern during normal working hours (Monday-Friday, 8:00 a.m.-5:00 p.m.). If it is after hours, leave a message and a staff member will get back to you by the next business day. Faculty and staff who call the number during normal business hours will be connected to **Equity, Civil Rights, and Title IX (ECRT)**; students will be connected to the Dean of Students Office.

- **In-Person**

Wondering where to report a campus climate concern? View our [reporting areas](#). These offices and resources exist to support students, staff, and faculty.

as a U-M community member. The staff member supporting you will refer you to available reporting options.

EXPECT RESPECT

[Expect Respect](#) is a messaging campaign and a unique partnership among students, faculty, and staff hoping to unite our community. The annual campaigns include educational initiatives and other proactive programming aimed at supporting a campus climate in which all persons are treated with respect.

Campus Climate Support & Expect Respect

For more information about the [Expect Respect](#) campaign, contact expectrespect@umich.edu or call the Dean of Students Office at [734-764-7420](tel:734-764-7420).

Campus Climate Student Advisory Board

Purpose

The **Campus Climate Student Advisory Board** provides an opportunity for students' feedback and insight on issues impacting student experiences and inclusion at the University of Michigan. The Board works closely with Associate Dean of Students **Nicole Banks** and the **Campus Climate & Expect Respect** program coordinator **Liliana Cespedes** to elevate student voices and help guide responsive programming and support efforts.

Monthly meetings throughout the academic year provide space to share lived experiences, suggest new ideas, and voice opinions on campus-wide initiatives. The Board's input informs and offers context to Campus Climate strategy and programming.

Composition

The Board welcomes students from all walks of life, including **undergraduate and graduate/professional** students. We value diverse lived experiences and encourage students with different perspectives and identities to apply.

All members are selected through a brief application and interview process. Meetings may also feature guest speakers from across the university community.

Organization

Members serve a **one-year renewable term** from **September through April**. During the academic year, the board meets **once per month**, typically in person, on Fridays from 11:30 a.m. to 1:00 p.m.

Given the limited number of meetings, we ask that members attend consistently. Students who **miss more than two meetings** may be dismissed from the Board to ensure continuity and collaboration.

Application Process

The **2025–26 Campus Climate Student Advisory Board application** is **now open** and will remain open **until all spaces are filled**.

Interested students will be contacted for brief interviews once their application is reviewed.

Have questions?

Email us at: campus-climate-support@umich.edu



Dean of Students Office

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 [View on a map](#)

 [\(734\) 764-7420](tel:(734)764-7420)

 Monday - Friday, 8 AM - 5 PM

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