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Equity & Community Inclusion Unit (/)

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Bias Incident Education Team at SF State

Welcome and Introduction

Welcome to the webpage for the Bias Incident Education Team (BIET) at San Francisco State University.

This team works in collaboration with the [Office of Title IX and Discrimination, Harassment, Retaliation \(DHR\)](https://titleix.sfsu.edu/) to ensure that reports submitted are addressed by the appropriate area on campus. This page should provide basic information about the BIET and information about how to submit a report. At any time while reviewing this page, you are welcome to [SUBMIT A REPORT](https://sfsu.co1.qualtrics.com/jfe/form/SV_3JBSulevZ34WiZE) (right click to open in new window). Please note, the Office of Title IX and DHR may review reports submitted to the Bias Incident Education Team to ensure the appropriate response.

SF State and the Bias Incident Education Team are supporters of academic freedom, free speech, and free expression. Everyone at SF State has a right to a safe learning, living, and working environment. SF State views bias-related incidents as antithetical to our university community values of inclusion, belonging, and mattering. We have a collective responsibility to contribute toward an inclusive and welcoming campus environment for students, staff, faculty, administrators, and guests at SF State. We each play a critical role in maintaining a safe and respectful campus community. The Bias Incident Education Team is an important part of campus climate work at SF State.

The BIET's role on campus is educational. The team does not have a role or capacity to discipline or sanction anyone connected to reports submitted and no one is required to meet with the team. The goal of the team is to provide educational awareness and assist campus community members with strategies that will empower them to address bias incidents they encounter or observe.

What is the Bias Incident Education Team (BIET)?	+
What is a bias incident?	—
Something a person does, says, or expresses that is motivated by bias related to one or more identities, such as citizenship, disability, ethnicity, gender, national origin, race, sexual orientation, or more. While a bias incident may constitute protected expression, the incident may also promote mental stress, harm, or violence that can leave recipient(s) or observer(s) feeling unsafe, unwelcomed, and uninvited in the SF State community.	

Why report bias incidents?	+
Who serves on the BIET?	+
What if my situation might be beyond the scope of the BIET?	+
Submit a report	+

Thank you

Thank you for taking time to learn more about the SF State Bias Incident Education Team. We appreciate your partnership in making SF State safe, inclusive, and welcoming for everyone who is a part of our campus community. If you have questions, please [reach out to the BIET chair/convenor, Frederick Smith \(mailto:fredericksmith@sfsu.edu?subject=Bias%20Incident%20Education%20Team%20at%20SF%20State\)](mailto:fredericksmith@sfsu.edu?subject=Bias%20Incident%20Education%20Team%20at%20SF%20State).

The Equity & Community Inclusion Unit is open to all, and anyone interested in our activities and resources is welcome regardless of race, sex, color, ethnicity or national origin.

Contact

Email: equity@sfsu.edu

Telephone: [\(415\) 338-7290](tel:(415)338-7290)

Fax: [\(415\) 338-0900](tel:(415)338-0900)



(<https://twitter.com/SFSUDECI>)

Location

Equity & Community Inclusion
Student Services Building, Room 403
1600 Holloway Avenue
San Francisco, CA 94132

Hours:

Our staff works 8 am - 5 pm

Quick Links

Associated Students (<http://asi.sfsu.edu/>)
Campus Map (<http://www.sfsu.edu/~sfsumap/>)
Cesar Chavez Student Center (<http://sfsustudentcenter.com/>)
Document Reader (<https://access.sfsu.edu/ati/docreaders>)
Other links (<https://dev-sfsu-equity.pantheonsite.io/quick-links>)

Accessibility (<https://www.sfsu.edu/accessibility>)
Equity & Community Inclusion (<http://equity.sfsu.edu/>)
Environment & Sustainability (<http://sustain.sfsu.edu/>)
Privacy Policy (<https://its.sfsu.edu/privacynotice>)



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