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Bias Incidents

Bucknell University is committed to maintaining an academic environment in which each member of the University community is valued as an individual and is treated respectfully. Bias incidents and hate crimes are antithetical to the standards and values of the University and will not be tolerated. All reports of bias are evaluated under the University's Equal Opportunity, Harassment, and Nondiscrimination policy.

Bucknell recognizes that excellent educational experiences include and must allow for divergent viewpoints and perspectives, some of which may challenge individual beliefs, values or cultural norms. As a campus community, we value and protect academic freedom and the open exchange of ideas. The policy is not intended to undermine or weaken these precepts; rather it is meant to address those incidents that fall beyond professional and academic discourse. All members of the University community are responsible for the maintenance of an environment in which people are free to learn and work without fear of discrimination or abuse.

Whom to Contact

For questions related to bias incidents please contact

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Samantha E. Hart, director, Employee Experience Culture & Title IX coordinator

13 Cooley Hall

570-577-1554

TitleIX@bucknell.edu

samantha.hart@bucknell.edu

Julia Leighow, manager, Employee Experience, Culture & Deputy Title IX Coordinator

22 Cooley Hall

570-577-1582

j.leighow@bucknell.edu

Denelle Brown, Associate Dean of Students for Diversity & Inclusion

570-577-3216

64A Elaine Langone Center

denelle.brown@bucknell.edu

Hate Crime

If the bias incident involves a hate crime or presents safety concerns, please contact:

Bucknell Public Safety

Emergency: <u>570-577-1111</u>

Non-emergency: <u>570-577-3333</u>

580 Snake Road

publicsafety@bucknell.edu

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