

October 23, 2025

Dear Ms. McMullan,

Thank you for your letter on behalf of Mx. Parker. Due to the ongoing student conduct process in which Mx. Parker is presently engaged, the University of Colorado Boulder will not speak specifically to this incident at this time to maintain the integrity of the process. Mx. Parker has considerable rights in the process, including the right of access to information relevant to the allegations. However, we would like to take this opportunity to explain our processes regarding allegations of student conduct violations, taking into consideration university policy and an individual's right to free expression, including freedom of the press, at CU Boulder.

It is alleged that, on October 16, a group of students disrupted a career fair held at the University Memorial Center (UMC). While CU Boulder supports our campus community's right to peacefully protest—as protected by the First Amendment and university policy—demonstrations must not violate campus policy, regent policy, or applicable law. University policy and state law prohibit the disruption of CU Boulder events.

All students are held to the expectations provided in the CU Boulder Student Code of Conduct. Students who are alleged to have violated the Student Code of Conduct receive a resolution meeting notice from Student Conduct & Conflict Resolution (SCCR), which includes a description of the alleged prohibited conduct and provides the opportunity to meet with SCCR, which is comprised of a team of impartial decision-makers, as soon as possible so the student has the opportunity to be heard and respond to the allegations. It's important to note that, while the allegation of a conduct violation may be the start of a resolution process, determinations of responsibility are not made until after a student has had the opportunity to meet with SCCR and respond to those allegations. Any interim measures or restrictions are temporary pending the final resolution of a conduct process. Full information about the resolution process, including students' rights and responsibilities in the process, and interim measures is publicly available in the Student Code of Conduct. A student who wishes to dispute or seek changes to interim measures is able to do so by requesting an earlier meeting with SCCR.

CU Boulder is committed to supporting open dialogue, free expression and the essential role of professional and student journalism on campus. CU Boulder encourages all journalists, whether student or professional journalists, to notify the

Office of Strategic Relations and Communications (SRC) of their intent to cover an event on campus so that SRC can support those journalistic efforts. This includes ensuring the journalist follows any applicable building photo and film policies, including the UMC photo and film policy. SRC regularly works with student journalists to cover events and activities on campus.

We encourage all students who receive a resolution meeting notice from SCCR to timely participate in the resolution process and respond to the allegations so SCCR can include the student's perspective and information when making final determinations of responsibility.

Sincerely,

Ann Stevens Provost, University of Colorado Boulder