



Student Conduct & Conflict Resolution

UNIVERSITY OF COLORADO BOULDER

Center for Community S485, 10 UCB
Boulder, CO 80309-0010

October 17, 2025

Jonah Parker

Sent electronically to jonah.parker@colorado.edu

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2025264205

Dear Ašiihkionkonci:

The purpose of this correspondence is to notify you that on October 16, 2025, Student Conduct & Conflict Resolution (SCCR) received information which indicates that you may have violated the Student Code of Conduct (<https://www.colorado.edu/sccr/>). According to the information received, you allegedly engaged in the following behavior:

SCCR received an incident report on October 16, 2025 and a follow-up email on October 17, 2025 from Erin Harrell, a CU Boulder staff member serving on the Student Engagement Response Team (SERT) describing an event they witnessed at the Career Fair occurring in the University Memorial Center (UMC) Ballroom on October 16, 2025. It was reported that at approximately 12:30pm a group of 10 students, wearing shirts stating, "Lockheed Kills Kids Do You Want Blood on Your Hands" or "Divest from Death", were linked arms forming a circle in front of the Lockheed Martin booth. It was reported that several other students were filming the students with linked arms. At approximately 12:40pm, students began chanting. It was reported that students were asked to leave and were informed that chanting was not allowed per UMC building policy and Career Fair Expectations. Harrell, CU staff member Montez Butts, and Colorado Boulder Police (CUPD) asked students for their IDs but no students provided ID. It was reported that students continued to chant and left the Ballroom. Harrell's report states that a more comprehensive report will be submitted to SCCR when it is complete. Harrell also provided CUPD case number 25-1946. Only the case number was provided to SCCR in this report.

Attached to Harrell's incident report were photos of 2 sandwich boards outside the Ballroom. One sandwich board contained a QR code directing to the Campus Use of University Facilities (CUUF) Procedures and the other sandwich board listed UMC Building Policy Prohibited Activities.

Attached to Harrell's follow-up email were 2 photos of students with linked arms forming a circle. The text on the shirts includes, "Lockheed Kills Kids Do You Want Blood on Your Hands?" or "Divest from Death."

It was reported that your participation was confirmed after your name was cross checked with

attendees having used their BuffOne card to enter the Career Fair.

Specifically, it was reported that you were filming the circle.

This alleged behavior may be in violation of the Student Code of Conduct, specifically:

- F6. Failure to Comply
Failing to comply with the direction of CU Boulder officials who are performing their duties. Students are required to comply with instructions or directions given by a CU Boulder official, including, but not limited to, an instruction to present identification or a no contact directive from SCCR.
- F13. Interference, Obstruction, or Disruption of CU Boulder Activity
Materially and substantially interfering with, obstructing, or disrupting a CU Boulder activity.
 - a. CU Boulder activities include, but are not limited to, all typical CU Boulder activities, such as teaching, learning, research, Residence Life activities or operations, recreation, meetings, public events, and disciplinary proceedings. CU Boulder activities include off-campus CU Boulder programs or CU Boulder activities.
 - b. This prohibition includes, but is not limited to, interference, obstruction, or disruption of the freedom of expression or movement of students or other members of the CU Boulder community and their guests.
- F28. Violation of CU Boulder Policy or Regulation
This includes but is not limited to: “Acceptable Use of CU Boulder’s IT Resources”:
<https://www.colorado.edu/compliance/policies/acceptable-use-cu-boulders-it-resources>.
- F29. Violation of the Campus Use of CU Boulder Facilities (CUUF) policy
Failing to abide by the Campus Use of CU Boulder Facilities policy
<https://www.colorado.edu/compliance/policies/campus-use-university-facilities>;

I have scheduled a resolution meeting for you on Wednesday, October 22, 2025, at 1:00PM. The meeting will take place at C4C - S485.

You may be on campus 10 minutes before this meeting and 10 minutes after this meeting to allow time to travel to the meeting space.

If you need to change your meeting date or time, please email studentconduct@colorado.edu with times you are available between 9:00am and 4:00pm Monday through Friday.

The resolution meeting is your opportunity to ask questions about the resolution process, respond to the alleged policy violation(s), provide names of witnesses, and assist SCCR in completing a timely and thorough resolution. The resolution process is educational in nature and we invite you to reflect on the following questions:

- How does your alleged involvement in this situation relate to your personal values?
- What impact did your choices have on other individuals or communities?
- In what ways can this choice hinder you from achieving your academic goals?

Failure to attend this meeting may result in a decision being made without your participation.

Please be advised that if you do not respond to this notice, SCCR may proceed with the resolution process without your participation.

Interim Action

After review of your alleged prohibited conduct, described above, I have determined that the alleged prohibited conduct imposes the potential for continuing threat to persons or property or ongoing threat of disrupting academic progress and am issuing the following interim measure(s). Additional information can be found in Section L. of the Student Code of Conduct.

Interim Suspension

Due to the serious nature of the allegations and after careful consideration of the known relevant information available to me, I am suspending you from the University of Colorado Boulder, effective today, October 17, 2025, pursuant to Section L(1) of the Student Code of Conduct. This interim suspension means that you are now excluded from the entire campus, including classes, on campus housing, and any University activities, pending the full outcome of a conduct proceeding. Your unauthorized presence on campus will be considered trespassing and will result in the notification of law enforcement. Any further violations of the Student Code of Conduct may jeopardize your status as a student.

To request approval to be on campus, please contact Christopher Paddock. They can be reached at (303) 492-5550 or studentconduct@Colorado.EDU.

Exclusion

You are excluded from all CU Boulder property until you are granted a review upon your request no earlier than October 22, 2025. Violation of this exclusion could result in further University disciplinary action and in University of Colorado Police taking action for trespassing.

Support Resources

- **Request for Accommodations**

We are committed to providing reasonable accommodations in the conduct process for individuals with disabilities. Students who are requesting accommodations due to a disability must contact Disability Services and should do so as soon as possible in order

to receive timely assistance. Disability Services will go through the applicable accommodation process and provide the student with an accommodations letter, if appropriate. Disability Services information is available online at: <https://www.colorado.edu/disabilityservices/>

- **Request for Language Interpretation Assistance**

Students who are requesting language interpretation must contact SCCR via email at studentconduct@colorado.edu and should do so as soon as possible in order to receive timely assistance.

- **Support Person(s) and Advisors**

You may bring a support person/advisor to this meeting if you wish, although the support person/advisor may not speak for or on behalf of you. If choosing to bring a support person/advisor, you must complete a Release of Information form for your support person/advisor prior to the meeting. The Release of Information form is available

here: https://cm.maxient.com/reportingform.php?UnivofColorado&layout_id=11

- **Optional Support Resources**

A non-exhaustive list of confidential and non-confidential support resources is available in Section N. of the Student Code of Conduct.

If you need to reschedule this meeting, please email studentconduct@colorado.edu to request to reschedule the meeting no later than Wednesday, October 22, 2025, at 1:00PM.

For further information on the Student Code of Conduct and the resolution process, please go to: <https://www.colorado.edu/sccr/>. If you have any additional questions, please contact studentconduct@colorado.edu.

Sincerely,



Christopher Paddock
Associate Director