

August 11, 2006

Dr. Stephen P. Kershnar Philosophy 2101 Fenton Hall

Dear Dr. Kershnar:

This letter rescinds my letter of July 20, 2006.

Based upon the positive recommendations of your Department Chair, Dean, and the Vice President for Academic Affairs, and upon a review of a personnel file containing six months of additional professional materials, I am pleased to inform you that you have been promoted to the rank of Full Professor in the Department of Philosophy effective September 1, 2006.

I am also pleased to tell you that in recognition of this promotion, your annual salary will be increased by \$2,000.

Congratulations and best wishes for your continued professional development.

Sincerely,

Dennis L. Hefner, Ph.D

President

DLH:ds/c

Vice President Virginia S. Horvath

Dean Paul Schwartz Chair Raymond Belliotti

Director of Human Resources Michael D. Daley

Where Success Tradition