



# Brandeis University

Marty Wyngaarden Krauss  
Provost and Senior Vice President  
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October 30, 2007

Professor Donald Hindley

[REDACTED]  
[REDACTED]

Brandeis University  
415 South Street  
Waltham, MA 02454-9110

Dear Professor Hindley:

I am in receipt of Jesse Simone's letter to you regarding your violation of Brandeis University's Non-Discrimination and Harassment Policy. In accordance with the applicable procedures governing investigations under such policy (i.e. the University's *Non-Discrimination and Harassment Problem Resolution and Appeal Procedure for Claims of Harassment/Discrimination against Staff or Faculty Policy*), I am charged with determining what corrective action shall be taken and/or sanctions imposed as a result of such violation.

I, as Provost, am extremely concerned for the welfare of the University's students. The University will not tolerate inappropriate, racial and discriminatory conduct by members of its faculty. As a result of your conduct, I have decided to place a monitor in your classroom to ensure that you do not engage in further violations of the Non-Discrimination and Harassment Policy. Assistant Provost Richard Silberman will serve in this capacity. Furthermore, I have decided to require you to attend anti-discrimination training. The University will arrange and pay for a trainer, who will contact you in the near future. In addition to training, the trainer will assess your ability to conduct classes without engaging in inappropriate, racial and discriminatory conduct. Your classes will continue to be monitored until I have determined that you are able to conduct yourself appropriately in the classroom.

I sincerely hope that you will recognize the seriousness of this matter and take affirmative steps to correct your conduct. Failure to do so may result in further disciplinary action up to, and including, termination. Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Marty Wyngaarden Krauss".

Marty Wyngaarden Krauss  
Provost and Senior Vice President for Academic Affairs

cc: Adam Jaffe, Dean of Arts and Sciences  
Steven Burg, Chair, Department of Politics