



President David L. Boren

Dear Council -

Thank you for your memo of June 7, 2003.
It goes without saying that I fully agree
with you that your political views should
not be included as a factor in your post-tenure
review - I am very sorry that there seems to be
some language in the report to the contrary.
It would indeed embarras me if a letter
stating me was considered a partisan - it is
not relevant any more than one to the contrary
would be. I also feel strongly that it is possible

to speak as an individual and not on behalf of
the University or a Department. In fact I have
written articles which contained the disclaimer
that I was speaking as an individual citizen and
not as President of O.U. -

I will talk to Dean Snow and Nancy Meyler
and confer with them. I hope that you will
ignore that part of the report. I assume you
that neither the Provost, the Dean, or myself
will allow your lecture well being at the University
to be impacted by your political views.

I know that you are making an effort to
be collaborative with others and it has been
positively noted some by several people. I urge
you to continue on that course. As your friend



President David L. Boren

This is a year of virtually no raises because
of the very tough state budget picture but
I assure you that when we do have a
comparative increase in future budgets when
normal times return financially, you will not
be discriminated against. I will monitor the
situation closely —

I wish all the best to you and your
wife and family. Thanks you for keeping me
posted.

Sincerely,
David L. Boren