Electronic Harassment, Threats, Stalking, and Similar Activities

Policy Number: 131

- Approval Authority: Chancellor
- Policy Type: University Policy
- Policy Owner: Academic Affairs
- Responsible Office: Information Technology Services - 828.251.6404

Revision History

- Origination Date: September 17, 2012
- Last Amended: September 17, 2012
- Approval Date: September 17, 2012
- Next Review: September 17, 2015

I. Policy Statement

A. Users may not use electronic communications to harass, stalk, or threaten others, or in similar ways create an atmosphere which unreasonably interferes with the education or employment experience.

B. This would include, but not be limited to, posting, transmitting, or originating any unlawful, threatening, abusive, hostile, fraudulent or defamatory communication, or any communication where the message, or its transmission or distribution, would constitute or would encourage conduct that would constitute a criminal offense, give rise to civil liability, or otherwise violate any local, state, national, or international law or violate other policies, rules and regulations of the University. Information that is defamatory is defined as provably false, unprivileged statements that do demonstrated injury to an individual’s or a business’s reputation.

C. Users will also not post or disseminate personal or sensitive information about an individual(s). Such information would include, but not be limited to academic records, medical information, social security number, or similar information of a personal and confidential nature that, if disseminated, could have legal or otherwise damaging implications either for the targeted person or the institution.

II. Scope

Applies to UNC Asheville faculty, staff, students, volunteers, interns, and guests requiring access to electronic resources.

III. Violations of Policy

Violation of this policy may constitute misconduct and accordingly employees are subject to disciplinary action, up to and including suspension without pay and dismissal, in accordance with the pertinent employment policies for SPA, EPA non-faculty, and faculty.

Sanctions for violation of this policy may include suspension or revocation of access privileges in addition to any other sanction permitted under the Student Code of Community Standards.