

From: "Keeling-Olson Lesley" <lkeeling@templejc.edu>

Date: Mon, 27 Oct 2008 08:38:49 -0500

To: <kerry.laird@templejc.edu>

CC: Smith Mark A<mark.a.smith@templejc.edu>

Subject: office door

Kerry,

Please remove your Friedrich Nietzsche quote off of your office door.

Per Mark - Discussing such topics in class is permissible when the discussion topic is appropriately a part of the course material being discussed. (i.e., teaching a class on moral philosophies.) This is where academic freedom/expression is applicable. Per the employee Handbook "Each faculty member is entitled to full freedom in the classroom in discussing the subject which he teaches." Simply posting a cartoon or note on a door that can be considered offensive, insightful, and/or controversial is not a part of academic freedom and does not reflect well on Temple College and has the potential of creating a hostile or intimidating learning/work environment

Please let me know if you have any questions or concerns.

Thanks,

Lesley