

Office of the Vice President for Student Affairs and Enrollment Management

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December 7, 2011

Dear Mr. Corlett:

Starting last January, the university began receiving complaints that your behavior was perceived by female members of the campus community as intimidating and/or threatening, e.g.:

- -An incident with student journalists and the editor at the student newspaper, *The Post,* involving your insistence they print your article on the subject of the Michigan Open Carry debate; and
- -A late night phone call to a female student in your English 380 class who never gave you her phone number; and
- -Unsolicited stories of a sexual nature sent to a female faculty member whom you also invited to meet with you privately off campus; and
- -Numerous written musings of a sexual nature about your female English 380 instructor recorded in your class journal.

As you know, the last incident resulted in student-conduct charges being brought against you. When taken as a whole, the complaints about your behavior toward women are troubling and must be addressed. I also understand that you have brought your own charges against the female instructor, and others, with the Director of Inclusion and Intercultural Initiatives.

The university must ensure a safe learning environment free of even the perception of intimidation or harassment. The university also wants to ensure that you are accorded due process to respond to the perceptions about your behavior and the complaint against you. To accomplish those multiple goals and give the processes time to work, we are asking for your cooperation. We ask that you agree to the following course of action:

- Withdraw from all classes for winter 2012 semester.
- Refrain from any written or verbal communications, e.g., electronic, print, or phone calls, with any current or former faculty member, instructor or employee in the departments of English and Writing and the Writing Center.
- 3. Stay out of Kresge Library and the area surrounding that building.

Once your student-conduct hearing and your complaint with Inclusion and Intercultural Initiatives are completed, we will meet with you to discuss how to proceed. Your cooperation is important to helping us get beyond the immediate conflicts and disagreements to a process that allows all parties to air their complaints within the framework of established policies. I hope you are able to agree.

Finally, you have mentioned in conversations that you have legal representation. The university's General Counsel would be happy to meet with your attorney at any time to discuss legal issues.

Sincerely,

Mary Beth Snyder

Vice President Student Affairs and

Enrollment Management

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