



Office of the President

July 19, 2006

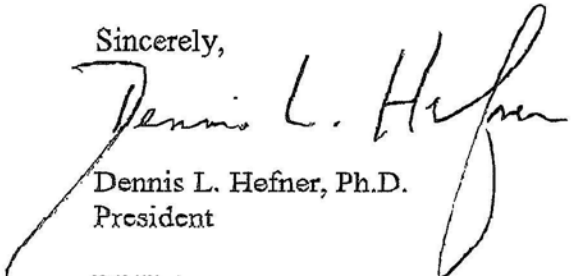
Mr. Greg Lukianoff
President
Foundation for Individual Rights in Education
601 Walnut Street, Suite 510
Philadelphia, PA 19106

Re: Your July 7, 2006 Letter

Dear Mr. Lukianoff:

I am in receipt of your July 7, 2006 letter regarding the promotion case of Associate Professor Stephen Kershner. I have carefully reviewed your letter. In addition, I have consulted with the College's legal counsel. I will not be able to address your specific points as I am precluded from discussing personnel matters outside the College. Having said that, there are two points that can be made. First, the College takes very seriously its legal obligations as a public university. Our Board of Trustees Policies as well as the collective bargaining agreement with our faculty have provisions ensuring academic freedom. Second, any further communications will be directed to Professor Kershner. I am confident that he will keep you advised of those communications.

Sincerely,


Dennis L. Hefner, Ph.D.
President

DLH:ds