



EAST GEORGIA COLLEGE

THE UNIVERSITY SYSTEM OF GEORGIA

131 COLLEGE CIRCLE
SWAINSBORO, GEORGIA 30401-2699
PHONE (478) 289-2027 FAX (478) 289-2136

OFFICE OF THE PRESIDENT

August 25, 2009

Mr. Thomas Thibeault

[REDACTED]
Swainsboro, Georgia 30401

Certified Mail

Dear Mr. Thibeault:

This letter is to inform you that the faculty committee has concluded its inquiry. The committee's finding was that there is sufficient evidence to support your suspension.

This letter is to inform you that you are about to be terminated for cause for violation of the EGC Statutes and Board of Regents Policy concerning sexual harassment. A statement of the charges will be sent to you upon request. Per Board of Regents Policy 803.09.02, you may request a formal hearing on the charges before a faculty committee. Failure to request charges or a hearing by **September 1, 2009** shall constitute a waiver of the right to a hearing.

Please note that your pay and benefits continue until a final decision is reached at the institutional level.

Sincerely,

John B. Black
President