COLLEGE OF GEOSCIENCES

3 July 2003

Dr. David Deming Associate Professor, School of Geology and Geophysics

Dear Dr. Deming:

The University has reviewed your post tenure review packet from this past spring. It has been determined that it was inappropriate for the Committee A to comment any way on your activities with the media.

Further, upon reflection, I see that the Committee A was also very inappropriate and improper in its suggestions that you should consider options involving your leaving the School of Geology and Geophysics. A transfer of a faculty member's position within the academic structure of the University is a very serious matter, and should only be considered when the faculty member involved raises the issue.

Accordingly, a copy of this letter will be filed with your post tenure review packet indicating that all comments of the Committee A on the two topics addressed above are to be disregarded. I am also copying Committee A on this letter to insure that they are informed of my views on this matters and of the actions that have been taken.

John T. Snow

Dean, College of Geosciences

Cc:

Provost Office – for file with 2003 PTR materials 2003 Committee A – School of Geology and Geophysics