



FIRE is a nonprofit educational foundation devoted to free speech, individual liberty, religious freedom, the rights of conscience, legal equality, due process, and academic freedom on our nation's campuses.

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# Foundation for Individual Rights in Education

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[speechcodes.org](http://speechcodes.org)

[theFIREguides.org](http://theFIREguides.org)



November 16, 2002

Dr. Gale J. Isaacs  
1209 Lorimer Road  
Raleigh, North Carolina 27606

Dear Dr. Isaacs:

On Tuesday, November 12, 2002, you admitted that you were the author and disseminator of a "Resolution" that criticized the Board of Trustees, decried the presidential search committee, articulated distrust for the academic administration and raised unfounded questions pertaining to the University's recent self-study (a study in which you participated and endorsed).

The "Resolution" demonstrated faithlessness in and disloyalty to the University and exhibited an unwillingness to work for the common good of the University.

As a result, your employment with the University is terminated on November 16, 2002 at 5:00 p.m.

You are expected to remove all personal items from your office and deliver the key to University security at that time.

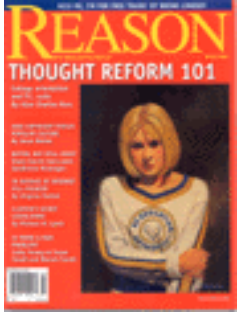
Also, you will refrain from visiting the campus to meet any Shaw employee(s) or convene any group in any University facility.

Talbert O. Shaw  
President

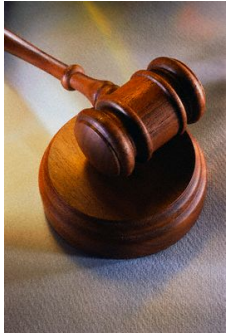
Cc: Attorney Willie E. Cary



Read excerpts from  
*The Shadow University*  
by Alan Charles Kors &  
Harvey A. Silverglate.



Read *Thought Reform 101* by  
Alan Charles Kors.



Read *Memo to Free Speech Advocates University of Wisconsin-Madison*  
by Harvey A. Silverglate.

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**Because Your Liberty is a Precious Thing**

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